



BOND SCHOENECK
& KING

2010 Annual Report

ABOUT US

Bond, Schoeneck & King, PLLC was founded in 1897. Early on, the Firm developed a reputation for professional excellence, integrity and success that has endured for more than a century. These hallmarks of the Firm have played an important role in attracting quality clients and legal work; have allowed us to participate in the evolution and growth of the communities we serve; and have been the basis not only for the noteworthy cases we have won and the matters we have handled, but for our acknowledged leadership in the marketplace, the breadth of our practice and the talent we offer. As a result, we have grown to a law firm of over 200 lawyers with eleven offices in three states, New York, Florida and Kansas.

Our high quality work product is also recognized as a great value. We offer “big city” expertise at business-friendly rates, an attraction for a varied clientele. We represent clients from across the nation in our employee benefits and executive compensation, intellectual property, labor and employment law and NCAA practices. Our business, higher education and litigation clients come to us from across the Northeast, while our other practice areas are leaders throughout their regional presences in New York and Florida.

Professional Recognition for Excellence

We have an enviable proportion of attorneys who are recognized by their peers and third party organizations for their outstanding experience.

- [Martindale-Hubbell](#)¹ has rated 101 of our Attorneys
- [The Best Lawyers in America](#)® 2011² reported our Firm as having:
 - the most First Tier Rankings in New York State (24 areas of law total)
 - been Top Listed in New York State in 5 areas of law
 - 3 Best Lawyers of the Year in Bankruptcy/Creditor Law, Education Law and Labor and Employment Law
 - been ranked #1 in Kansas Sport Law
- [Super Lawyers](#)³ recognized 50 Attorneys in New York and Florida in 35 areas of law
- [Chambers USA](#)⁴ recognized 3 Environmental Attorneys and 2 Labor and Employment Law Attorneys

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CHAIRMAN'S MESSAGE



*Richard D. Hole
Chairman
Management Committee*

Three years have passed since I became the Chairman of our Management Committee. I should say, more accurately, they have flown. It has taken me some time to adjust to this role. I have had to reduce the time I devote to the practice of law in order to meet the needs of the Firm, which have increased significantly as the Firm continues to grow in every way. In essence, the Firm has become my principal client.

I have come to know the Firm over the last three years far better than I knew it during my preceding 32 years. Among other things, I have been afforded the opportunity to regularly visit our 10 regional offices, which provides me a global perspective on the way the Firm operates. I have worked with the talented leaders of our regional offices and our 29 practice groups to assist them in achieving their goals, while also helping the Firm to realize its objectives. I have watched the seamless interaction among our offices and have marveled at the enormous flow of work among the offices, a testament to the high level of integration of our operations. Most of all, I have learned that the Firm has a certain rhythm that is amazingly constant, despite daily challenges, unanticipated developments, a challenging economy, and unprecedented changes in our profession, which, if anything, are accelerating.

The constancy and consistency of our Firm are not mere happenstance. They are the product of a time-honored, client-centered model that embraces collegiality, respect and teamwork among our lawyers and staff and demands providing superior legal services that meet the needs and objectives of our clients and are delivered efficiently and economically, without compromising our integrity or ethics. Easy to say, hard to deliver, but we do.

As devoted as the Firm remains to this model, the Firm continues to evolve and change, as it must. As evidence, you may notice on the cover of this Report a departure from the presentation of our name. It is not a dramatic departure, but the presentation has a more modern, focused and progressive look that more accurately conveys the image of the Firm and the direction we are headed. We will use this image in all of our communications media, including our website (bsk.com), which will undergo a major overhaul this year to add interactive features that our clients will find useful.

As we move into 2011, the Firm is vibrant, strong and growing, and it continues to provide an exciting and rewarding environment in which to practice law. This 2010 Annual Report attests to that, as it celebrates some of our accomplishments and the interesting and diverse clients for whom and with whom we are privileged to work. We salute our clients and thank them for the opportunities they provide.

Sincerely,

A handwritten signature in black ink that reads "Richard D. Hole".

Richard D. Hole
Chairman, Management Committee

ADMINISTRATIVE, LEGISLATIVE AND REGULATORY

NYS Check Cashing Law Extended

Our Legislative Practice, working on behalf of its client, the Financial Service Centers of New York, Inc., was able to impact the decision to extend provisions of the check cashing laws in New York State. The legislation extends the requirement that any separate check cashing facilities established by banking institutions follow the distance standard that applies to the licensing of check cashing operations. New York State strictly regulates the check cashing industry, from setting limits on the amount that can be charged for cashing a check, to how close together facilities can be located. The law prohibits a check cashing facility from being located less than three-tenths of a mile from another facility.



2007 Legislation Helps Automotive Dealer in 2010

Our Administrative and Regulatory Practice Attorneys represented an automobile dealer in the first matter brought to hearing before a Department of Motor Vehicles Administrative Law Judge under the Administrative Hearing process enacted in 2007. In 2007, we were able to have the Legislature pass and the Governor sign a law creating an Administrative Hearing Procedure within the Department of Motor Vehicles which permitted dealers to bring claims against automobile manufacturers. In this case, the dealer alleged that the manufacturer had improperly imposed charge backs on warranty claims. After the matter came to a hearing, it was resolved by a confidential settlement agreement.

BUSINESS AND TRANSACTIONS

Pharma And Med Device Manufacturers Benefit From Our Counsel

Since 2009, we have acted as counsel for a NASDAQ-listed specialty pharmaceutical and medical device company focused on oncology. Attorneys from our Business, Property, Securities and Labor and Employment Law Groups have assisted the client with a number of issues, including contractual negotiations and drafting, the lease of real property, SEC compliance and day to day management concerns. We regularly provide counsel to the Board of Directors with respect to various corporate governance issues, and have represented the client in the successful negotiation of a foreign research and distribution agreement. We have also assisted the company regarding various employment, contractual and securities issues with respect to its officers and employees, and have successfully negotiated agreements with scientist luminaries to act as consultants to the company.

Since 2004, we have also acted as counsel for another NASDAQ-listed company which is a leading provider of innovative medical devices used by interventional radiologists and surgeons for the minimally invasive treatment of cancer and peripheral vascular disease. We routinely provide counsel to the company's Board of Directors regarding a variety of corporate governance issues. Attorneys in our Business, Property, Litigation and Labor and Employment Law Groups also advise the company on particular matters, as needed.



EMPLOYEE BENEFITS AND EXECUTIVE COMPENSATION

Bond Advises Contributing Employers On Collective Bargaining Strategies To Reduce Financial Exposure To Underfunded Collectively Bargained Multiemployer Pension Funds

The Pension Protection Act of 2006 (“Act”) contained numerous funding changes for collectively bargained multiemployer defined benefit pension plans (“Funds”). These new funding rules have significantly affected how these Funds are administered and funded by employer contributions. Many Funds are significantly underfunded, which exposes employers to increased contributions to correct the underfunding, surcharges and excise taxes, and withdrawal liability if they bargain out of the Fund (or otherwise permanently cease the obligation to contribute or cease covered operations). This underfunding was largely due to poor historical investment performance, and a declining number of contributing employers (who have a declining number of active workers) who are paying for the funding of benefits for a growing number of retirees.

Using a “stop light” analogy, the Act establishes three new funding classifications for Funds. In general, Funds that are beginning to experience some erosion in their funding status and are less than 80% funded, or have a projected accumulated funding deficiency (“AFD”) within seven years, are classified as “endangered” (and are

considered in the “Yellow Zone”). Funds that have more serious funding deficiencies and are less than 65% funded and have a projected AFD within five years, or will not be able to pay benefits within seven years, are classified as “critical” (and are considered in the “Red Zone”). Funds that are not in either the Yellow or Red Zone are considered in the “Green Zone” and are not subject to the new funding rules. It is estimated that 30% of all Funds are currently in the Red Zone, 20% in the Yellow Zone, and 50% in the Green Zone. Clearly, a significant number of Funds are underfunded.

If a Fund is in the Yellow or Red Zone, the Trustees of the Fund must provide the bargaining parties with several detailed options which provide reduced benefit levels and/or increased employer contributions necessary to improve the funding status of the Fund. The bargaining parties must then negotiate over these schedules within a relatively short timeframe. In many instances, the contribution increases are double or triple the existing rate.

Employers that contribute to Funds in the Red Zone are subject to an automatic 5% surcharge on the amount of contributions otherwise required under the existing collective bargaining agreement. This surcharge increases to 10% for subsequent years and continues in effect until a new collective bargaining agreement is implemented that adopts one of the approved schedules of contribution rates and benefits. This surcharge is intended to serve as an incentive for the

bargaining parties to reach an agreement on one of the schedules sooner rather than later.

Further, if a Fund does not meet its funding target to remove the Fund from the Yellow or Red Zone within the applicable 10 or 15 years, employers are exposed to potentially significant liability (subject to an excise tax) in an amount necessary to enable the Fund to move itself out of that classification. For a Red Zone Fund, if the Fund fails to leave the Red Zone, or if it fails to make scheduled progress in meeting its funding requirements for three consecutive years, employers are subject to an AFD contribution (subject to excise tax).

If the employer participates in either a Yellow or Red Zone Fund, it must determine what its bargaining obligations are and implement strategic planning. In this regard, the employer should consider a number of issues, including: (1) whether to attempt to negotiate changes before its collective bargaining agreement expires in order to avoid surcharges if its current contribution rate is not sufficient (sometimes paying the surcharge is less expensive than paying the increased contribution rates under the schedules); (2) when negotiations begin, whether to agree to a schedule that may raise contributions the most or bargain over a schedule that raises contributions the least but reduces pension benefits the most (sometimes the union will agree to reallocate wage and other benefit increases to the Fund to cover all or some of the additional contributions under

the schedule); (3) whether to negotiate for certain “reopeners” to protect the employer from future funding and schedule changes and surcharges; (4) the length of any new agreement (contribution rate increases under the adopted schedule are locked into for the duration of the agreement); and (5) whether to withdraw from the Fund rather than pay increased contribution rates and incur possible withdrawal liability. We note that for some Funds, the Trustees may be prohibited from accepting any collective bargaining agreements that reduces contribution rates for any participants, suspends contributions for any period of service, or excludes any younger or newly hired groups.

If the employer wishes to cease participation in the Fund, it will have to negotiate out of the Fund upon expiration of the agreement. If the Fund is underfunded and has unfunded vested benefits, the employer will usually incur withdrawal liability. Withdrawal liability is imposed jointly and severally on all members of the contributing employer’s control group. Further, if any member of the control group is unincorporated, a sole proprietorship, or is a general partnership, there may be personal liability. Some Funds are not able to adequately address their funding problems, so that the bargaining parties may have no choice but to freeze benefits and allow all employers to withdraw in a mass withdrawal which exposes employers to significant mass withdrawal liability.

The financial exposure to contributing employers under the Act’s new funding rules and under the withdrawal liability rules if an employer ceases participation in a Fund, can be substantial. Understanding the new rules and reviewing the available options and strategies is critical to limiting this exposure.

Brian Haynes, a member of our Employee Benefits and Executive Compensation Group and Co-Chair of the Tax Group, has particular expertise in this area and has worked with a large number of both large and small clients throughout the collective bargaining process on a local and national level. In February 2010, Mr. Haynes participated in a panel discussion entitled “The Pension Crisis: A Panel Discussion” for the North American Iron Workers’ IMPACT Labor-Management Conference and presented at the Iron Workers’ Attorneys Conference in April 2010 on “An Employers’ Perspective on Bargaining Issues with Multiemployer Pension Funds under the Pension Protection Act of 2006.” Mr. Haynes is listed in *The Best Lawyers in America*® for both employee benefits and tax law, and was selected by *Strathmore’s Who’s Who*® as the 2010 Professional of the Year for Employee Benefits Law.



ENVIRONMENTAL AND ENERGY

Zotos International, Inc. Installs Wind Turbines At Geneva, New York Facility

Zotos International, Inc., a leading manufacturer of hair-care and beauty products, is implementing one of the largest private industrial sustainability programs in the nation at its Geneva manufacturing facility. A significant aspect of Zotos' initiative is the siting of two commercial-scale wind turbines on property adjacent to its facility.

Zotos has been a valued client of Bond, Schoeneck & King for more than 45 years, and our team of Attorneys, including Robert R. Tyson, Stephen L. Johnson, Kevin M. Pole, Thomas R. Smith and Kathleen M. Bennett, was pleased to assist by coordinating the environmental impact review and real estate aspects of the wind project for Zotos. The project is comprised of two wind turbines located on property acquired adjacent to Zotos' facility for the purpose of facilitating the wind turbine construction.

During the process, our lead Attorney, Robert R. Tyson, worked closely with Anthony Perdigao, Zotos' Vice President of Operations and Chief Sustainability Officer, and Jaclyn Petrozelli, Zotos' Corporate Counsel, to complete the State Environmental Quality Review Act process needed to obtain site plan review and approval, as well as environmental permits. All agency approvals were secured within 6 months from submission of the final applications, and the turbines were constructed in January 2011. The wind turbines each have a rated capacity of 1.65 megawatts, and are expected to produce approximately 6.5 million kWh of electricity annually, providing more than 60% of Zotos' energy requirements. Zotos is providing a portion of the electricity generated by the turbines to the City of Geneva at no cost. We continue to assist Zotos with funding opportunities for the project, including opportunities under the American Reinvestment and Recovery Act.



ENVIRONMENTAL AND ENERGY

New York State Bar Association Names Bond Attorney Chair Of Environmental Law Section As It Celebrates 30th Anniversary

Bond, Schoeneck & King has a long tradition of having its Attorneys serve in leadership roles in the New York State Bar Association (NYSBA). The latest example of that is Syracuse Partner, Barry R. Kogut, an environmental law practitioner, who assumed the position of Chair of NYSBA's Environmental Law Section (Section) for a one year term, beginning June 1, 2010.

In 2010, the Section marked its 30th anniversary and the New York State Department of Environmental Conservation (DEC) celebrated its 40th anniversary. In celebration of these anniversaries, Mr. Kogut organized seminars to be held within each of DEC's nine regions in the summer of 2010 on critical environmental issues associated with each Region.

This was followed by Mr. Kogut's organizing of the Section's Fall 2010 meeting in Cooperstown, that focused, in part, on the 40th anniversary of the federal Comprehensive Environmental Response, Compensation, and Liability Act (also known as the federal Superfund law), a law that has had a profound impact on how America does business. For the Section's annual meeting in January 2011 in New York City, Mr. Kogut served as program chair for a series of cutting edge presentations on adaptive strategies for addressing impacts associated with global climate change.

Mr. Kogut is a member of the Firm's Environmental and Energy Law Group, which practices throughout the State of New York. The Group remains fully engaged in the various areas of the practice from regulatory and remediation challenges to addressing environmental issues in the context of land use decision-making and the buying and selling of businesses and real estate.



Barry R. Kogut Speaks at DEC Regional Seminar

HEALTH CARE

St. Joseph's Hospital Health Center Purchases North Medical P.C.

As the trend in the nation for hospitals to acquire physician practices accelerates, our client, North Medical P.C., positioned itself for sale – to become part of one of New York State's largest health care networks.

In 2010, Bond, Schoeneck & King's Business Law Attorneys, who have assisted North Medical, P.C. in many transactions, represented the practice to develop a contract for the practice's sale that protected its client's best interests. In addition to dealing with corporate, tax and health care law issues, intellectual property and real estate issues were addressed during the course of the negotiations and consummation of the transaction. The team of Bond Attorneys was led by Patrick J. Pedro and included Courtney A. Wellar, Stephen L. Johnson, George R. McGuire and Carolyn Shearer.

North Medical Center was founded in 1989 by A. John Merola, M.D. The Medical Center was the first of its kind in the area to provide everything from urgent care to surgery under one roof. Less than ten years later, Dr. Merola built a similar facility, Northeast Medical Center, in the Town of Dewitt.

Although the medical practice has been sold, Dr. Merola, his daughter, Dr. Susan Merola-McConn and her husband Dr. Mark McConn continue to manage the practice. The timing of this sale is triggered by pending national health care reform as more people are insured and seek medical care. According to Dr. Merola-McConn, the integration of primary care doctors and hospitals will help patients by providing faster care and eliminating duplicative tests.



HIGHER EDUCATION

Unprecedented Release Of Endowment Funds For Wells College

Today, many private colleges and universities face challenges in meeting their operating budgets due to the state of the nation's economy. In many instances, higher education institutions must look at funding streams that were traditionally reserved for specific programs and activities. One such source that is being considered more frequently is the endowment fund.

Wells College, founded in 1868 and located in Aurora, New York, had become highly dependent upon the interest income generated by its endowment. In the current economic climate, these funds were not returning what they had in the past and the College was facing a critical financial hardship. Wells needed to have the restriction on current endowment funds released to utilize the income for operating costs. However, under the law, only living donors can release endowment restrictions or funds for use and many of Wells' funds were tied to deceased donors. In addition, the majority of these endowment funds were earmarked for a specified use.

Our Higher Education Group, which has represented Wells College for many years, teamed with our Tax Group, and worked with the Attorney General to achieve an unprecedented outcome of the removal of all restrictions on more than 100 endowment funds. The release of the restrictions on these funds for use by the College is contained within a very specific plan to repay all of the funds that are utilized/accessed. The funds will be repaid over time so that the College will continue to have them as income for the purposes the donors originally identified.

The outcome for Wells was more than desirable and has allowed the College to maintain its high standard of education and find funding streams that will support the College into the future.



INTELLECTUAL PROPERTY

Patent Held Not Infringed In Litigation And Invalid In Patent Office Re-Examination

Our client, Nationwide Industries, Inc. has been fighting on two fronts against a patent being asserted against its Cornerstone® line of hinges. One front is



a litigation in the Southern District of California where our Intellectual Property Attorneys acted as lead litigation counsel. The other front is a re-examination proceeding in the United States Patent and Trademark Office where our Intellectual Property Attorneys acted in the role of patent prosecution counsel. In the past year, we have had considerable success on both fronts, with the District Court holding that the Cornerstone line of hinges does not infringe the patent as a matter of law, and with the Patent Office issuing an Office Action holding the claims of the patent invalid.

The Cornerstone hinges had been purposefully designed by Nationwide to be outside the scope of the patent that was sued upon, and its primary defense in litigation is that the Cornerstone line is not infringing because it is outside the scope of the patent. Last year, the District Court was persuaded to agree, holding that the language of the patent would need to be stretched so far to cover the Cornerstone line that the patent's language would be rendered "meaningless" if allowed such a scope of coverage. The litigation continues on appeal at the Court of Appeals of the Federal Circuit.

During the litigation, our Intellectual Property Attorneys located an old, prior art hinge patent from 1885 which had not been discovered by previous examinations in the Patent Cooperation Treaty or U.S. Patent Offices. This old patent was made a primary basis of the re-examination filed last year against the patent. Toward year's end, the Patent Office issued an Office Action stating that the claims of the patent were invalid based in large part upon the old, prior art patent we found. At this point, the patent owner is trying to further narrow the scope of its patent in the continuing re-examination proceedings in order to avoid this damaging prior art.



Cornerstone® Hinges

LABOR AND EMPLOYMENT

Teacher's Contract With Bedford Central School District Works For All

Attorneys from our School Districts Group successfully negotiated a complex collective bargaining agreement in 2010 for the Bedford Central School District in Westchester, New York with the union representing the District's teachers.

Our Attorneys negotiated a ground-breaking contract that will actually cost the District less in mandated spending for its first three years than having no contract at all. This is because the Taylor Law requires public employers in New York to pay automatic "step increases" each year unless a negotiated contract says otherwise. The agreement reached with the union skips a year of step increases, saving the equivalent of 2.8% of payroll. Over the three-year period from July 2009 through June 2012, the total budget for teachers' salaries will be significantly less than it would have been if there had been no contract at all. The fourth and final year of the contract will give teachers a modest overall salary increase of 1.5%.

The agreement also institutes a new program of professional development stipends, which teachers will have an opportunity to earn by volunteering for long-term projects that will enhance student learning. The agreement also increases teachers' health insurance contributions by 50%, from 10% of the total premium to 15%. Teachers hired on or after July 1, 2011 will be required to contribute to their health insurance benefits when they retire, a change that will reap significant savings in future years.

Both economically and in terms of professional development, this is the most taxpayer-friendly and student-friendly teachers' contract in downstate New York since the 2008 economic downturn.



LABOR

Legislative Wage Freeze Opinion Memo Reaches Broad Audience

An opinion memo, **Legislative Wage Freeze**, researched and written by Bond, Schoeneck & King partners Terry O'Neil and Howard Miller in May 2010 for the Empire Center for New York State Policy garnered a great deal of publicity and recognition.

As then New York State Governor David Paterson proposed a since Court-rejected furlough for state employees to contain costs, Mr. O'Neil and Mr. Miller opined that a pay freeze for public employees in the state would be legal. According to Mr. O'Neil and Mr. Miller, the Legislature could declare a "state of fiscal emergency" and utilize its police power to freeze all public sector salaries on a temporary basis. The opinion stated that furloughs could face legal obstacles, but an across-the-board public sector pay freeze would be legal.

The memo has been cited and discussed by Governor Cuomo's Office and the New York State Conference of Mayors. The lengthy opinion obtained much publicity on both the state and national level.



LITIGATION

Bond Collaborates To Successfully Defend Claims By Developer Of Cogeneration Facility

A team of Bond, Schoeneck & King Litigators and Bankruptcy Attorneys successfully defended Syracuse University in multiple claims brought by the owner of an 80 megawatt cogeneration facility. In the 1990's, Syracuse University entered into a series of agreements with a developer known as Project Orange Associates (POA), pursuant to which POA leased land from the University adjacent to the University's existing steam plants. POA agreed to provide the University with discounted steam to heat University buildings, as well as three hospitals and SUNY ESF. POA constructed a cogeneration facility to produce steam and electricity on the leased land and began supplying steam to the University in 1992. POA was able to provide the University discounted steam because it also sold electricity generated to Niagara Mohawk at guaranteed prices.

Although the project was successful for several years, in 2008 POA's guaranteed payments for electricity generated expired, and it could no longer meet its obligations to the University. As a result, POA went on a litigation offensive against the University on multiple fronts.

In September 2008, POA sued the University in New York County for fraud, claiming \$50 million in damages. POA moved for a preliminary

injunction setting a higher price for the steam POA sold to the University. Bond Litigators appeared in New York County and defeated the request for a preliminary injunction, and won a venue transfer of POA's fraud claims to Onondaga County. POA appealed the decision to the Appellate Division-First Department, and sought injunctive relief there, but Bond won the appeal. POA then sought a preliminary injunction in Onondaga County, but the Court again ruled in favor of the University.

Unable to persuade the Courts to grant injunctive relief setting a new steam price, POA opened a second front. It incorporated an affiliated entity as an electric utility under New York's Transportation Corporations Law, and claimed the right of eminent domain. POA's affiliate held a public hearing, and entered a determination that the University's existing steam plant and distribution system should be condemned and acquired by POA, forcing the University and the hospitals to buy steam at new high prices sufficient to assure POA's future profitability.

Bond Attorneys commenced a proceeding in the Appellate Division-Fourth Department to vacate POA's proposed condemnation of the steam facilities. In October 2009, the Appellate Division unanimously granted the University's petition and annulled POA's proposed condemnation.

Bond then moved for summary judgment dismissing all of POA's fraud claims against the University. In March 2010, the Supreme Court for Onondaga

County again agreed with the University's position and dismissed POA's claims.

Bond then commenced eviction proceedings against POA to remove it from the cogeneration facility. On the eve of the hearing on the eviction in April 2010, POA opened yet another litigation front by filing for Chapter 11 Bankruptcy protection in the Southern District of New York. Bond Attorneys promptly appeared in Bankruptcy Court in New York City and sought to lift the bankruptcy stay and allow the eviction to move forward in Onondaga County. In July 2010, the Bankruptcy Court ruled in favor of the University, lifted the automatic bankruptcy stay, and ruled that the eviction hearing could go forward.

Days later, Supreme Court in Onondaga County heard and granted the University's eviction petition. Beaten in five different courts, POA finally agreed to drop its claims against the University, cease operations, and dismantle its outmoded cogeneration facility and remove it from University property at its expense. POA engaged seven different law firms in the course of the dispute, including some of the largest firms in the world, while the Bond team represented the University in all of the proceedings. POA is now in the process of dismantling the cogeneration facility, freeing the University to pursue alternative energy solutions.

NCAA SPORTS

Bond's Collegiate Sports Group And JumpForward Create Alliance To Provide Innovative Compliance Solutions To Intercollegiate Athletics Departments Nationwide

A few years ago, members of our Collegiate Sports Group developed a software compliance solution for NCAA members.

This solution, named The Compliance Toolbox, was successfully implemented at many colleges and universities across the country. Although still a useful product, the advent of new communications technology meant it was time for the Toolbox to be updated.



In 2010, Bond, Schoeneck & King entered into a collaborative alliance with JumpForward, a leading provider of collegiate recruiting and compliance software, to market and support The Compliance Toolbox. The combination of our Firm's extensive knowledge and expertise with NCAA compliance rules and JumpForward's technology solutions has resulted in a win-win situation for both organizations.

"The Bond team worked for over a year with the JumpForward team to refine the Toolbox with JumpForward's industry-leading technology in order to provide the most comprehensive compliance management product on the market," said Mike Glazier, Chair of Bond's Collegiate Sports Group. "The Toolbox meets the highest quality standards and provides athletics departments with the level of controls and monitoring necessary in today's highly regulated environment. We are excited to be part of this solution and look forward to working with JumpForward and NCAA member institutions to implement the Toolbox."

PROPERTY

Grocery Chain Real Estate Transfer Flows Quickly And Smoothly

As The Penn Traffic Company approached the final stages of its bankruptcy case in 2010 and the transfer of certain of Penn Traffic's assets to Tops Food Markets was imminent, Bond, Schoeneck & King's Property Law Attorneys represented Penn Traffic in the transfer of all of Penn Traffic's real estate assets to Tops.

Approximately 58 properties that were either owned or leased by Penn Traffic were transferred to Tops in January 2010. Because these transfers occurred in a very short time frame, a significant portion of the purchase price was placed in escrow to allow for the examination of title by counsel for Tops. For a period of six months after title to the real estate assets was transferred, Bond worked with counsel for Tops with the objective of resolving all title objections. In July 2010, with all title objections resolved, the entire escrow fund was released.



PROPERTY

Rochester General Health System Acquires Kings Park Office Complex And Joseph C. Wilson Health Center Building

In a continued effort to provide patients with the highest level of medical care, Rochester General Health System (RGHS) acquired two properties in 2010 with the assistance of Bond, Schoeneck & King's Property Law Group.



Kings Park

The Kings Park Office Complex is a 21.1 acre property located in the Town of Irondequoit near Rochester, New York. This facility is located one-half mile from the Rochester General Hospital campus and features three buildings with over 300,000 square feet of office space and is the fifth largest Class A office park in Monroe County. The close proximity to the Hospital allows for the relocation of support and administrative services to Kings Park and more available clinical space at the hospital.

Bond also facilitated the transfer of ownership of the Joseph C. Wilson Health Center Building, located at 800 Carter Street in Rochester. This 83,000 square foot building is located on land that was owned by RGHS with the building owned by Lifetime Health Medical Group. The transfer of ownership of the Wilson Building comes at a strategic time for RGHS. This facility will allow for the continued improvement of services and access for the growing patient population in Monroe County.



Wilson Building

REAL ESTATE DEVELOPMENT AND CONSTRUCTION

Thompson Hospital Expansion

F.F. Thompson Hospital in Canandaigua, New York is currently undergoing a multi-million dollar expansion and renovation, called Project Excel, that is expected to be completed by 2012. Bond, Schoeneck & King Attorneys represented the Hospital in connection with a \$29.7M bank qualified revenue bond and additional loans for the Project, as well as in the negotiation of the construction contract for the Project.

The expansion and renovation project centers around the Constellation Center for Health and Healing, a 61,000 square foot, two-story addition on the north end of the Hospital. In addition, 42,000 square feet of space within the existing Hospital will be renovated.



TAX ASSESSMENT

Bond Attorneys Prevail On Behalf Of Client In Tax Assessment Challenge

Attorneys from our Tax Assessment Group prevailed in a summary tax assessment proceeding brought on behalf of our client, Light Work Visual Studies, Inc. (Light Work) in New York State Supreme Court, Onondaga County. Light Work is a Syracuse-based not-for-profit corporation engaged in the arts and cultural studies that operates a photographic art gallery and a photography and computer laboratory accessible to the public. As part of its purpose to “encourage the growth and appreciation of the photographic medium and by bringing to the public’s attention photographers, their works and skills,” Light Work also runs an “Artist-in-Residence” program. Under the program, talented and diverse artists from all over the world are drawn to the area to live and work at Light Work’s facilities and share their art work and knowledge with the public at its art galleries and in a photographic art journal Light Work publishes five times a year.



To house the participants of the “Artist-in-Residence” program, Light Work purchased a nearby condominium to be used solely by the visiting artists to live and work during their stay. Light Work petitioned the City of Syracuse to exempt the condominium from property taxes on the grounds that it was being used for a charitable purpose, but its request was denied; hence, the City of Syracuse treated the property as if it was fully taxable. Our Attorneys thereafter commenced an action on Light Work’s behalf pursuant to Real Property Tax Law (RPTL) Article 7 and New York State Civil Practice Law and Rules Article 78 challenging this determination on the grounds that the property was exempt from taxation pursuant to RPTL Section 420-a in that the condominium’s use was in furtherance of, and reasonably incidental to, Light Work’s educational purpose.

After reviewing significant written submissions on the issue, the Hon. Donald A. Greenwood, J.S.C., agreed with our Attorneys, finding that the condominium was being used for a purpose incidental to Light Work’s educational purpose and that the City’s denial of Light Work’s tax exempt status was improper. Thus, Light Work’s property was declared exempt from taxation pursuant to RPTL Section 420-a and Light Work was awarded a refund, with interest, of its prior taxes paid.

Light Work Executive Director Jeffrey Hoone stated, “We were very impressed with Bond’s ability to quickly understand our mission and who we are in order to clearly articulate this in the oral arguments. In addition, the Firm’s attention to detail and knowledge of the law was the key to the end success.”



Light Work Visual Studies, Inc.

TAX ASSESSMENT

Town Of Lysander And Baldwinsville School District Agree With Tax Assessment Of Local Manufacturer

In what could have been a lengthy and costly litigation process, our Tax Assessment, Condemnation and Property Valuation Group represented the Town of Lysander and Baldwinsville School District in a tax dispute with one of the area's largest employers, Anheuser-Busch.

The beer manufacturer and distributor sued our clients, the Town of Lysander and the Baldwinsville Central School District. Anheuser-Busch claimed that its assessed value was excessive and, as a result, the facility was unable to compete against other Anheuser-Busch breweries. Inability to compete within the Anheuser-Busch family put the Baldwinsville facility at risk for closure. Closure would result in lost jobs and lost tax revenues which would impact programs offered by the Town and School District.

Our Attorneys were able to work with all parties involved to determine an assessed value of the Anheuser-Busch facility that was acceptable to the manufacturer, the Town of Lysander and Baldwinsville Central School District. Although the settlement agreement required the Town and School District to pay refunds to Anheuser-Busch, the outcome was favorable for all. Through our involvement in the case, a trial was avoided, litigation time was kept to a minimum, the Town and the School District will be able to maintain their programs, and a key business in the community will continue to thrive.



NEWS ROOM

Firm Recognized By Huntington Family Centers' Arria Huntington Award

We are the grateful recipient of the Arria Huntington Award given by the Huntington Family Centers. The organization's mission is to preserve and strengthen individuals and families in Onondaga County. The award is given to a person or group who works to enrich the City of Syracuse. We were selected for our many years of continuous board of directors service and annual holiday gift giving program.



*Richard D. Hole, Esq.,
Chairman of Bond's Management
Committee and David Pasinski,
Executive Director of
Huntington Family Centers*

Being An Attorney And A Village Justice Comes In Handy

Estates and Financial Planning Attorney and Manlius Village Justice Joseph A. Greenman took a quick break from his legal practice on January 12, 2010 and donned his Judge's robe to perform the marriage ceremony of Scott Zapisek and Colleen Clark in the Firm's Syracuse Office. The groom, who is in the military, was deployed to Afghanistan the following day.



United Way Campaign – Participation Increases

Our Attorneys and Staff realize the needs in our communities and provide assistance in many ways. Our Offices take part in local United Way campaigns each year, and in Syracuse we increased our participation from 2009 by 12%. In comparison to other businesses, Bond, Schoeneck & King ranks 13th in the Top 20 Organizations in Central New York for Total Giving and 6th in Top 20 Organizations in Per Capita Giving. We are ranked 5th in the Top 10 Organizations in Leadership Giving. We appreciate all that our Attorneys and Staff do to help those in need.



United Way Bestows Highest Award On Bond Employee

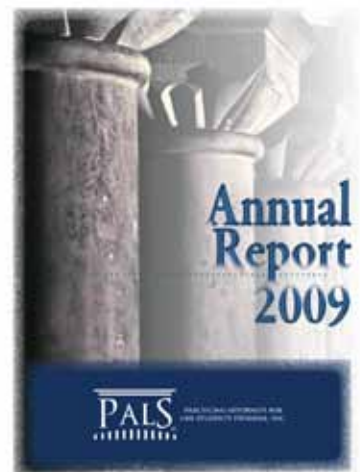
Christine A. Chiesa, Marketing Communications Coordinator, received the United Way of Central New York's Campaign Volunteer of the Year Award. This award recognizes one person who chaired a United Way campaign, and is the highest honor an individual can receive from the United Way.



Christine A. Chiesa

Firm Delivers Design Of The PALS 2009 Annual Report

New York City Attorney Margo Ferrandino is active in the Practicing Attorneys for Law Students Program, Inc. (PALS) and brought the Firm a Pro Bono opportunity in 2010. The project entailed designing the 2009 PALS Annual Report. Our marketing department took on this project and delivered a document PALS was very pleased and grateful to receive.



DIVERSITY

A Firm Commitment To Diversity

Bond, Schoeneck & King's Diversity Committee is comprised of Members, Associates and Staff and is charged with advancing the Firm's Diversity Policy and Goals. The Committee reports directly to the Firm's Management Committee, which has ultimate responsibility for implementation of this policy.

Bond has long believed in, and been committed to, promoting diversity at all levels of the Firm. We firmly believe that our individual differences and insights are an integral part of our ability to provide the highest quality legal services to our clients. We value our racial, ethnic, cultural, social, gender, sexual orientation, religious and other personal differences, and we are committed to enhancing our diversity in all respects. This commitment extends to every office, department and level of the Firm, from our attorneys to our staff. Bond's goal is not merely to recruit exceptionally talented individuals from all backgrounds, but also to help them develop their potential to the greatest extent possible and advance to leadership positions within the Firm. We are committed to the promotion of greater diversity throughout the legal profession and in the communities where we live and practice.



Bond, Schoeneck & King participated in the Duck Race To End Racism in Syracuse in June 2010

PRO BONO

Pro Bono At Work

Our Attorneys are committed to providing pro bono legal services to individuals and organizations throughout the areas where they live and work. Some examples of this work include:

- counseling parents at the SAY YES to Education Pro Bono Legal Clinic at Elmwood Elementary School, Syracuse
- representing tenants in Syracuse City Court and Village of East Syracuse – Eviction Defense
- serving as small claims arbitrators in Syracuse City Court
- assigned representation of plaintiff-prisoners in federal civil rights actions in both the Northern District and Western District of NY
- counseling indigent patients at the Crouse Hospital – Upstate Medical Center Clinic
- serving as pro bono counsel for pro se litigants in the Northern District’s assisted mediation program
- counseling clients at various Onondaga County Bar Association “Talk to a Lawyer” clinics
- court-assigned representation of indigents

Protecting Our Client’s Constitutional Rights

Two of our Attorneys, Robert H. Kirchner and Stephanie M. Campbell, contributed hundreds of pro bono hours representing an indigent criminal defendant in connection with an appeal pending before the New York Court of Appeals.

The defendant was convicted of two counts of criminal possession of a controlled substance in the third degree and two counts of criminal use of drug paraphernalia in the second degree after a jury trial. Prior to trial, the defendant was granted a suppression hearing to determine whether evidence of the contraband the police found in his apartment should be suppressed as the fruit of a warrantless search conducted in violation of his Fourth Amendment rights.

The police justified their warrantless entry into his apartment on the emergency doctrine. The court denied the defendant’s pre-trial suppression motion, the contraband seized from his apartment was offered into evidence at trial, and he was convicted.

The defendant appealed his conviction to the Appellate Division, Fourth Department, which found that the trial court improperly denied the suppression motion and reversed the conviction. One Judge, who dissented, granted the People permission to appeal.

The case went up to the Court of Appeals, and Bond, Schoeneck & King was appointed to represent the defendant in that appeal. We argued that the case was beyond the permissible scope of review of the Court of Appeals, and we also argued the merits of the emergency doctrine issue.

After argument at the hearing before the Court of Appeals in Albany, we received a favorable decision from the Court of Appeals, dismissing the appeal on the grounds that the case was beyond the Court’s permissible scope of review. Our client was now free with his Fourth Amendment Rights upheld.

EVENTS

Seminars, Breakfast Briefing And Webinars Abound

Our clients benefit from the many informative and timely educational programs we provide throughout the year. 2010 was no exception with new venues and topics offered throughout the areas where our clients reside, and via webinar for time and travel savings.



Virginia C. Robbins, Environmental and Energy Attorney

EVENTS

Women's Initiative Continues To Flourish

In support of its commitment to the recruitment, promotion and retention of women attorneys, Bond, Schoeneck & King formally created the Women's Initiative in 2008 to foster the development of the Firm's women attorneys through a variety of internal and external programs.

Networking and educational opportunities for the business communities that the Firm serves continued in 2010. The Syracuse and Albany Attorneys once again supported the American Heart Association's Go Red For Women Luncheon, our Albany Attorneys hosted a summer luncheon and trip to the ballet at the Saratoga Performing Arts Center, and the Syracuse Attorneys sponsored the American Red Cross "Women Who Mean Business" event.



Albany Attorneys Host Luncheon and Ballet at Saratoga Performing Arts Center

The Syracuse Attorneys also hosted a well attended fall event, **Women, Politics and Power: How Women Govern**. The dinner program featured a panel discussion between Joanie Mahoney, Onondaga County Executive and City of Syracuse Mayor Stephanie Miner, led by Kristi Andersen, Ph.D., who is a Professor of Political Science at Syracuse University's Maxwell School.



Stephanie Miner, Mayor, City of Syracuse; Virginia C. Robbins, Esq., Bond, Schoeneck & King; Kristi Andersen, Ph.D., Syracuse University; Joanie Mahoney, Onondaga County Executive

COMMUNITY INVOLVEMENT

All of our Offices are involved in a variety of volunteer and charitable activities during the year. These range from singular activities such as a food drive, to the year-long school reading programs underway in Albany, Syracuse and Rochester.



Syracuse Staff Volunteer For Salvation Army During the Holidays



ACS Making Strides Walk in Syracuse



American Heart Association Walk in Syracuse



United Way Kick-Off Cook-Off



United Way Walk in Naples



Reading Program at Elmwood Elementary School



Rescue Mission Ride for Rescue, Syracuse



ACS Making Strides Walk in Buffalo



Syracuse Volunteers at Samaritan Center



NYC Holiday Cookie Project

EVENTS

Rochester Office Acquires New Office Space

In July, Bond, Schoeneck & King celebrated the second anniversary of the opening of its Rochester Office. Since that time the Office has more than doubled in size and is succeeding in providing our clients in the Rochester Region and beyond with an attorney and support services team of 22.



To accommodate our growth, we moved in early August to a new office location at 350 Linden Oaks, Rochester. The Office's growth and associated move was cause to celebrate, and on September 30th we held an open house with 200 clients and friends of the Firm in attendance.



Rochester Attorneys and Staff at New Rochester Office Location

OUR ATTORNEYS

Attorneys Committed To Serving Those In Need

The vast majority of our Attorneys and Staff give back to many nonprofits throughout the year in a variety of ways. We applaud these efforts and know that the kind and caring nature of our colleagues is a huge benefit to the Firm.



Rochester Attorneys Brian Laudadio and Edward P. Hourihan Jr.

In 2010, two of our Attorneys residing in our Rochester Office left the safety and security of their community and traveled far to help less fortunate communities. The Attorneys, Ed Hourihan, Litigation Attorney and Managing Partner of the Rochester Office, and Brian Laudadio, Litigation Attorney and Partner with the Firm, shared their stories with us.

Ed Hourihan: "In early September 2010 I traveled to Haiti with my good friend and client, Eric Wangler, owner of Jaccard Corporation. Eric and I spent a week working in the impoverished City of Jeremie, Haiti at the Haitian Health Foundation ("HHF"). The HHF, which is made up entirely of volunteers, was founded in 1982 by Dr. Jeremiah Lowney, an orthodontist from Eastern Connecticut.

Dr. Lowney has established an international aid foundation and health care facilities that treat 200,000 needy, impoverished Haitian patients free of charge. Haiti is the poorest country in the Western Hemisphere. The average income is just \$90-\$300 U.S. per year. Our mission was to help where we could and, most importantly, to bear witness to the dehumanizing living conditions that exist so close to our country's borders. HHF seeks to improve the health and well being of the poor, the sick and the infirm of Jeremie and to break the bonds of poverty which tie so many Haitians to a life of great depravation. While I was overwhelmed by the squalor and relentless poverty, I was taken by the cheerful spirit the Haitians exhibited in their day-to-day lives. I plan to return in May and to bring others in support of this wonderful organization, HHF."

Brian Laudadio: "In August of 2010, I spent 10 days traveling throughout Venezuela as a missionary from my church, City

of Refuge Ministry, accompanied by Pastor Julio Cotto of Puerto Rico. Our purpose was to minister at two Christian camps and an indigenous village. After arriving in Curacas, we traveled north to Castillo de Rey in the mountains where we spent 3 days at a Christian camp. We then traveled 14 hours south to Maturin, where we stayed overnight and then drove another 3 hours to the mouth of the Uracoa River. Two members of the indigenous tribe picked us up at the mouth of the river, and we traveled by boat to the Village of Guacahara.

Guacahara is not accessible by car and is a small village of about 50 members located on the banks of the Uracoa and in the jungles of South Venezuela, near Brazil. It is the only Christian village in that area. Guacahara has no running water, no electricity (except for one generator) or modern amenities. We spent 3 days there, where I learned several phrases in their native dialect

of Guadau. After that, we took a boat back to the mouth of the Uracoa and then drove to another camp in Caripe where we spent 3 days. We returned home via Maturin and took a plane to Curacas, where we caught another flight to JFK.

Being the only English speaker, my Spanish improved dramatically on this trip! Despite the anti-American political views espoused by its President Hugo Chavez, Venezuela is a beautiful country with the most unique and changing landscape I have ever seen. Although certainly impoverished, the people we spent time with were very generous and wanted to share what little they had. It was a great experience, but not for the faint of heart, especially our stay in Guacahara! I promised to return soon."



Haitian children served by Haitian Health Foundation



Brian Laudadio with Venezuelan children

OUR ATTORNEYS
**Six Attorneys Elected
Partner In 2010**



Christa Richer Cook



John A. Miller



Kevin M. Pole

Christa Richer Cook
*Syracuse
Labor and Employment*

Colin M. Leonard
*Syracuse
Labor and Employment*

John A. Miller
*Albany
School Districts*

Mark A. Moldenhauer
*Buffalo
Labor and Employment*

Kevin M. Pole
*Syracuse
Property*

William J. Rubenstein
*Syracuse
Estate and Financial Planning*



Colin M. Leonard



Mark A. Moldenhauer



William J. Rubenstein

Our 2010 class of associates numbered three and we welcomed eleven additional lateral hires during the year.

2010 Associate Class



Mark G. Burgreen, Natalie E. Matychak, Tyler T. Hendry



Michael D. Billok



Jeffrey R. Clark



David B. Feldman



C. Neil Gregory



David L Pieterse



Alek P. Szecsy

OUR ATTORNEYS 2010 Lateral Additions

Michael D. Billok
Albany
Labor and Employment

Christopher C. Canada
Syracuse
Business and Public Finance

Jeffrey R. Clark
Rochester
Property

Cressida A. Dixon
Rochester
Estate and Financial Planning

David B. Feldman
New York
Labor and Employment

Adin C. Goldberg
New York
Labor and Employment

C. Neil Gregory
Naples
Property

Nicole M. Marro
Rochester
Estate and Financial Planning

David L Pieterse
Rochester
Property and Construction

Kevin V. Recchia
Rochester
Property

Alek P. Szecsy
Ithaca
Intellectual Property



Christopher C. Canada



Cressida A. Dixon



Adin C. Goldberg



Nicole M. Marro



Kevin V. Recchia

OUR ATTORNEYS

Louis DiLorenzo,

Regional Managing Partner of Bond, Schoeneck & King's New York City and Garden City Offices, was named to Human Resource Executive's annual list of "The Nation's Most Powerful Employment Attorneys." This list is published by *Human Resource Executive* and prepared exclusively for the magazine by Lawdragon, a Los Angeles-based networking site for lawyers and clients. Attorneys are selected on the basis of curriculum-vitae analyses, evaluations by clients and peers, and reporting by the Lawdragon staff.

John Ho, a Labor and Employment Law Attorney and Partner in the Firm's New York City Office, was invited in 2010 to join the Wage and Hour Defense Institute (WHDI) of the Litigation Counsel of America. The WHDI is an invitation-only group comprised of wage and hour defense attorneys from across the United States. Each member is selected for membership in the WHDI based on his or her individual skills and experience representing management in the defense of wage and hour litigation.



Louis P. DiLorenzo



John S. Ho



David M. Hayes



Brody D. Smith



Barry R. Kogut



Clifford G. Tsan

David Hayes And Brody Smith Honored On Law Day For Pro Bono Service

David Hayes received the New York State Bar Association President's Pro Bono Award for the Fifth Judicial District for extensive pro bono service throughout his career. Brody Smith was recognized for his commitment to the Syracuse Landlord Tenant Project, representing tenants in City Court, sharing expertise in training programs and participating in the filming of the Landlord Tenant DVD.

Barry Kogut Named Chair Of NYSBA Environmental Law Section

In 2010, Barry Kogut was named the new section chair of the Environmental Law Section of the New York State Bar Association. A 32-year member of the State Bar, Mr. Kogut is a past member of the House of Delegates and a member of the Environmental and Municipal Law Sections.

Clifford Tsan Reappointed To Serve As Member Of The NYSBA House Of Delegates Representing Persons Of Racial And Ethnic Diversity

Litigation Attorney Clifford Tsan was reappointed in 2010 to serve as a member of the New York State Bar Association's House of Delegates representing persons of racial and ethnic diversity. In this position, Mr. Tsan plays an integral role in the NYSBA's continued mission to increase the diversity of the Association and the profession of law.

OUR ATTORNEYS

William Bergan Named OCBA Distinguished Lawyer Of The Year

On October 21, 2010, the Onondaga County Bar Association held its annual dinner where William Bergan was honored as Distinguished Lawyer of the Year.

Mr. Bergan, who spent his entire law career with Bond, Schoeneck & King, was instrumental in growing the Labor and Employment Law Group. He is a longstanding member of the Onondaga County Bar Association (OCBA), New York State Bar Association (NYSBA) and the American Bar Association (ABA). He is also a Fellow of the American Bar Foundation and a member of the College of Labor and Employment Lawyers. He was also a member of the National Board of Directors of the American Arbitration Association and the Syracuse University College of Law Board of Visitors. Although officially retired in 2005, Mr. Bergan has continued to stay active in the legal community. He is a member of OCBA's Pro Bono Practice Committee and has chaired that Committee's fundraising subcommittee.



William L. Bergan



Danielle M. McCann



Fred J.M. Price



Sarah Delaney Vero



Matthew N. Wells

Danielle McCann And Fred Price Named To Syracuse 40 Under 40

On November 23, 2010, Danielle McCann and Fred Price were recognized at a luncheon celebrating the 2010 Syracuse 40 Under 40. This annual event recognizes 40 area professionals under the age of 40 who have made outstanding contributions in both their career and community.

Sarah Delaney Vero Named To Capital District Business Review's 40 Under 40

In May of 2010, Sarah Delaney Vero was named to the Capital District Business Review's 40 Under 40. She joins the 400 outstanding young business people in the Albany area that the Business Review has identified in the last 10 years since starting the 40 Under 40 program.

Matthew Wells Graduates Leadership Greater Syracuse Class Of 2010

Public Finance Attorney and Partner Matthew Wells graduated from the Leadership Greater Syracuse Program (LGS) in November of 2010. Leadership Greater Syracuse is Central New York's only leadership training program dedicated to recruiting, equipping, engaging and uniting people committed to making a difference in their communities.

OUR CLIENTS / OUR COMMITMENTS

Bond Attorneys Present Throughout NY And U.S.

Our Attorneys present to Associations and Organizations on many legal topics throughout the year. In addition, Bond, Schoeneck & King holds many seminars at locations convenient to our clients. Some of the organizations we presented to in 2010 include:

American Arbitration Association
American Bar Association (Labor and Employment Law Conference)
Association of Legal Administrators
Association of Towns
Capital Region Human Resource Association
Council of Industry
CUPA-HR
Going Global
JSEC
MACNY
National Association of College and University Attorneys
New York Association of Long Term Care Administrators
New York County Lawyers' Association
New York Management Attorneys Conference
New York Planning Federation Conference
New York Press Association
New York State Rehabilitation Association
North American Ironworker - Impact Conference
Society for Human Resource Management
SUNY Research Foundation
University Risk Management and Insurance Association

Representative Client List

Our range of 29 practice areas allows us to provide legal services to a diverse spectrum of businesses and individuals, a sample of which includes:

AngioDynamics, Inc.
Bank of America, N.A.
Bethany Village
BorgWarner Inc.
Citizens Bank, N.A.
City of Mt. Vernon
City of Yonkers
Cives Steel Corporation
Community Bank System
ConMed Corporation
Corning Incorporated
Crouse Health Hospital
Delcath Systems, Inc.
Dresser-Rand Co.
Excellus BlueCross BlueShield
General Electric Company
Global Aerospace, Inc.
Iroquois Nursing Home
JP Morgan Chase & Co.
Kennedy Valve
Knorr-Bremse Group
Legrand Holding, Inc.
Lifetime Healthcare, Inc.
Loretto
Macerich Company
Magnus Precision Manufacturing
Masonic Care Community
McMahon Development Group, LLC
MVP Healthcare
National Grid
New Era Cap Company
New York Racing Association
Otis Elevator Company
PAETEC Communications, Inc.
Pall Corporation
RBS Citizens, N.A.
Rochester Gas & Electric Corporation
Sikorsky
Special Metals Corporation - a Precision Castparts Company
Syracuse University
Terex Corporation
The Fountainhead Group, Inc.
The Research Foundation of SUNY
The Widewaters Group, Inc.
Tickets.com
Time Warner Entertainment
Troy IDA
United Technologies Carrier Division
University of Kansas
Wackenhut
Welch Allyn
Wells College

Board Of Directors Service

Our Attorneys and employees serve on the Board of Directors for many organizations. Listed below are just a few they are involved in:

Albany-Colonie Regional Chamber of Commerce
Alzheimer's Association
American Red Cross
Audubon New York
Boy Scouts of America
Boys & Girls Club of Syracuse
CNY Community Foundation
CNY Corporate Volunteer Council
CNY Regional Transportation Authority
Collier County Environmental Advisory Board
Contact Community Services
Cornell Cooperative Extension of Oswego County
Education Foundation of Collier County
Eldercare Foundation, Inc.
Erie Canal Museum
Everson Museum
Food Bank of CNY
Habitat for Humanity
Homeless and Travelers Aid Society of the Capital District
Hospice Foundation of CNY
Junior Achievement of CNY
Leukemia and Lymphoma Society
Literacy Volunteers of America
March of Dimes
Onondaga County Public Library
Rochester General Hospital
Rotary Club of Bonita Springs
Syracuse Opera Company
Syracuse Stage
The Salvation Army
Tompkins County Chamber of Commerce
United Way of CNY / Collier County
Vera House Foundation
YMCA of Greater Syracuse

BOND SCHOENECK & KING

Practice Areas

- Administrative, Legislative and Regulatory
- Business and Transactions
- Business Restructuring, Creditors' Rights and Bankruptcy
- Collegiate Sports
- E-Discovery and Information Management
- Employee Benefits and Executive Compensation
- Environmental and Energy
- Estate and Financial Planning
- Immigration
- Intellectual Property and Technology
- Labor and Employment
- Litigation
- Mergers and Acquisitions
- OSHA
- Property
- Public Finance
- Securities
- Tax Assessment, Condemnation and Property Valuation
- Tax Law

Industry/Client Groups

- Agribusiness
- Banking Services
- Climate Change and Sustainability
- Health Care
- Higher Education
- Media and Communications
- Municipalities
- Real Estate Development and Construction
- School Districts
- Small Business

Offices

New York

- Albany
- Buffalo
- Garden City
- Ithaca
- New York
- Oswego
- Rochester
- Syracuse
- Utica

Florida

- Naples

Kansas

- Overland Park

Member

- Employment Law Alliance
- Law Firm Alliance