

## Class And Collective Action Defense ...

In recent years, employers have become subject to more class action or other multiple plaintiffs claims, which carry potentially staggering consequences. Bond, Schoeneck & King, PLLC (“Bond”) has a long history of defending employers in individual plaintiff and class action employment litigation as well as collective actions under the Fair Labor Standards Act, Age Discrimination in Employment Act and Family Medical Leave Act. With 70 labor, employment law and employee benefits lawyers, and extensive litigation experience, we offer both the breath of experience and depth of knowledge necessary to successfully defend these unique types of claims.



### *When You Have To Play Hardball*

Our Class and Collective Action experience covers Title VII, Title IX, the ADEA, the FLSA, the ADA, ERISA, the FMLA, Section 1981, Antitrust law and the New York Labor Law, over a wide range of industry/service sectors, including health care, utilities, municipalities, retail and manufacturing, higher education and insurance. In addition, a recent employment litigation survey indicates our Firm has defended more employers in the Western and Northern Districts of New York State than any other law firm or the State Attorney General’s Office.

We have seasoned employment attorneys in all of our New York offices who have jury trial experience. We have represented our clients in both the state and federal courts, as well as in arbitration, against claims of discrimination, retaliation, breach of contract, etc. We have also represented our clients in proceedings before the New York State Division of Human Rights from the stage of submitting a position statement through actual hearings and before the Equal Employment Opportunity Commission.

#### **Our Credentials**

Since 2005, our Firm has been listed in the Chambers USA America’s Leading Lawyers for Business and is currently listed as one of the top ten (10) labor and employment law firms in New York.

We have more labor and employment attorneys listed in the Best Lawyers in America than any other firm in New York.

Our partner, Mike Bernstein was rated by New York Super Lawyers as one of the top 100 of all attorneys and Lou DiLorenzo was ranked third of all attorneys in Upstate New York in 2007. In our New York City Office, we have three (3) members who are former Chairs of the Labor and Employment Section of the New York State Bar Association .

We firmly believe in partnering with our clients to prevent or minimize liability from employment claims. We have trained thousands of our clients’ employees over the years.

To learn more about our Class Action capabilities, contact your Bond lawyer or our Class Action Team leader, [Robert A. Doren](#).