



Adam P. Mastroleo

Member

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Profile

Honors & Affiliations

- Listed in:
 - *Upstate New York Super Lawyers*®, Employment Litigation: Defense, 2023, 2025
 - Martindale Hubbell® AV Preeminent Rated
 - The National Trial Lawyers Top 100 (2015)
- 40 Under Forty, *CNY Business Journal*, 2020
- Order of the Coif
- Justinian Honorary Law Society
- New York State Academy of Trial Lawyers
- Onondaga County Bar Association
- Northern District of New York Federal Court Bar Association
- New York State Bar Association
- American Association for Justice

Representative Publications

- Quoted, "1,000s of Unvaccinated NY Docs, Nurses Face Firing After Court Ruling. Others Might Get 'Escape Hatch'," *syracuse.com*, September 15, 2021
- Are COVID Vaccine Mandates Legal? So far, the Answer is 'Yes,' *FingerLakes1.com*, July 30, 2021
- COVID Vaccine Mandates Clear Key Legal Hurdle, *Rochester Beacon*, July 29, 2021
- Quoted in "Can Work Require a Coronavirus Vaccine? Can You be Fired for Refusing?," *syracuse.com*, December 29, 2020
- Quoted in "NY's Latest Coronavirus Rules for Travel From Other States Will be Tough to Enforce," *syracuse.com*, November 16, 2020
- Quoted in "Wedding Receptions in NY: Ruling Serves up a Buffet of Confusion," *syracuse.com*, August 12, 2020

Education

- Syracuse University College of Law (J.D., *magna cum laude*, 2006)
- Syracuse University (B.A., *summa cum laude*, 2004)

Bar/Court Admissions

- New York (2007)
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Western District of New York

Practices

- Labor and Employment
- Essential Resources for Business
- School Law

- Quoted in "NY Travel Quarantine Order Creates Confusion for Businesses, Workers," *syracuse.com*, July 9, 2020
- Quoted in "4 Challenges Small Businesses Face now That Much of Central NY has Reopened," *syracuse.com*, July 4, 2020
- Quoted in "As Central NY Reopens, Small Businesses Innovate (and Worry) in 'Aftermath of the Storm'," *syracuse.com*, June 30, 2020
- Quoted in "Coronavirus Liability Waivers: What to Consider Before Asking Employees, Customers to Sign," *syracuse.com*, June 25, 2020
- "Does The Fourth Amendment Protect Cordless Telephone Communications, And If So, When?," 56 Syracuse L. Rev. 459-479 (2006).

Representative Presentations

- An Interview with Adam Mastroleo, Labor and Employment, Legally Bond Podcast, October 25, 2021
- Employment Law Considerations: Vaccines, Paid Leave & More, CenterState CEO, May 26, 2021
- What Every Public Employer Needs to Know About COVID Vaccines in the Workplace, National PELRA, April 14, 2021
- Managing in Year 2 of a Pandemic - Vaccine-Related Issues in the Workplace, Chemung County Chamber of Commerce, February 16, 2021
- What Every Public Employer Needs to Know About COVID Vaccines and the Workplace, NYCOM, January 22, 2021
- Employers Reopening for Business, Chambers and Partners Employment Series, October 21, 2020
- New York Guidance on Reopening Higher Education, Bond Webinar, June 26, 2020
- Phase IV Reopening – Higher Education Guidance, Bond Webinar, June 23, 2020
- Reopening Update – Where are We Now?, Bond Webinar, June 16, 2020
- COVID-19 and the Road to Recovery, Bond Webinar, June 14, 2020
- Returning to Work After the Pause: Understanding the New Guidance for Phase III Businesses and other Reopening FAQs, Bond Webinar, June 12, 2020
- Phase II Guidance, Bond Webinar, June 1, 2020
- Phase I Reopening and Anticipated Issues in Phase II, Bond Webinar, May 26, 2020
- Returning to Work After the Pause, Bond Webinar, May 15, 2020 (Part 1); May 18, 2020 (Part 2)
- COVID-19 and the Road to Recovery Webinar, Chemung Chamber of Commerce, May 14, 2020
- Reopening Update – The Latest on the Reopening Plans, Bond Webinar, May 5, 2020
- COVID-19 Workplace Safety Plans, Bond Webinar, May 1, 2020
- Returning to Work After the Pause: Planning and Preparedness Starting Now, Bond Webinar, April 24, 2020
- Reopening Issues – Planning and Preparedness, Bond Webinar, April 21, 2020

- How to Lay a Foundation to Get your Evidence Introduced, National Business Institute CLE, 2018
- Auto Injury Litigation From Start To Finish, National Business Institute CLE, 2015

Other Activities

- Former President, Board of Directors, David's Refuge, Inc.