



Alyson Mathews

Member

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Profile

Alyson provides her clients with experienced guidance to maintain a compliant workplace, advising on all aspects of labor and employment law and providing practical solutions to prevent litigation or resolve issues at the pre-litigation stage.

Alyson has served as labor counsel for various clients and in doing so has built strong relationships with the unions representing bargaining units. As a result, she has been able to resolve matters while avoiding costly litigation.

Her specific experience includes advising on employment agreements, collective bargaining agreements, leaves of absence, hiring, terminations, unemployment, discipline, investigations, policies, employee handbooks, severance agreements, wage and hour, immigration and other compliance issues. In addition, she drafts employment policies and assists clients with implementing them in their workplaces. She has served as chief negotiator for collective bargaining and employment contracts, investigated employee misconduct as well as workplace violence, discrimination, harassment and retaliation claims.

Alyson also prepares reports regarding investigation findings and assist clients with implementation. She serves as her clients' representative for fact findings, interest arbitrations and legislative determinations to resolve collective bargaining impasses. She handles Affordable Care Act matters, contract grievances and improper practice charges. Additional experience includes prosecuting employee disciplinary charges, preparing witnesses for hearings, as well as drafting answers and briefs.

Honors & Affiliations

- New York State Bar Association
 - Labor & Employment Law Section
 - Delegate, House of Delegates
 - Former Chair, 2019-2020
 - Former CLE Committee Co-Chair
 - Former Membership Committee Co-Chair
 - Former Liaison to Labor & Employment Law Section, Young Lawyers Section
- New York State Association of School Attorneys, Board of Directors, Second Vice-President

Education

- Brooklyn Law School (J.D. 2004)
- Boston College (B.A., *cum laude*, 2001)

Bar/Court Admissions

- New York
- U.S. District Court for the Eastern District of New York

Practices

- Labor and Employment
- Municipalities
- School Law

- American Bar Association
- Suffolk County Bar Association
- Member, Congressman Steve Israel's Long Island Affordable Care Act Task Force
- *New York Super Lawyers® Rising Stars*, 2017-2019
- *Long Island Business News' Who's Who in Women in Professional Services*, 2013, 2017
- *Long Island Business News' Who's Who in Intellectual Property & Labor Law*, 2014, 2017

Representative Publications

- *Impasse Resolution Under the Taylor Law*, Co-Editor, Second and Third Editions

Representative Presentations

- "Bar Association Squares – Play 'Tic Tac Toe' with the Counsel," Annual School Law Conference, Nassau County Bar Association , April 8, 2022
- "The Ethical Implications and Best Practices of Regulating Discrimination in the Legal Profession," Labor and Employment Law Section Fall Meeting, New York State Bar Association, October 16, 2021
- "Through the Eyes of Young Leaders: Career Journey and Future Goals," HIA-LI Program Zoom Webinar, June 10, 2021
- "A New Era of Disputes — A Look at Specific Areas Impacted by the Global Health Crisis," Embracing Change: Dispute Resolution in Unprecedented Times – Dispute Resolution Section Fall 2020 Meeting, New York State Bar Association, October 23, 2020
- "Discrimination, Discipline and Employee Performance: 4 Simple Social Media Legal Secrets That Maximize Employer Protections and Performance Appraisal Fundamentals to Stay Out of Hot Water," National Business Institute Seminar – The Human Resource Manager: Essential Skills for Everyday Issues, September 27, 2018
- "Clueless (Paramount Pictures) – Diversity/Inclusion/ Discrimination in the Practice of Law," 18th Annual School Attorney Law Conference, NYSSBA & NYSASA, June 2, 2018
- "Internet Acceptable Use Policies, Filtering and Monitoring," School Law: Cyberbullying, Privacy and Other Technology Issues, National Business Institute Seminar, March 9, 2018