



Andrew D. Bobrek

Member

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Profile

Andy is a member of the firm's government relations practice. He has worked with clients on a variety of issues involving the state and federal government, including regulatory compliance, government relations strategies, and legislative initiatives.

Before attending law school and joining Bond, Andy served on the staff of U.S. Representative James T. Walsh (Syracuse, NY). Among his duties, Andy served as a liaison to individuals and businesses seeking assistance with administrative matters before federal agencies, including the U.S. Department of Labor, Department of Defense, Social Security Administration, and Department of Veterans Affairs. In addition, he provided assistance with various legislative matters, including the federal appropriations process, and brings with him a wealth of experience in the realm of congressional affairs. Andy also previously served as an aide to former N.Y.S. Assemblyman Harold "Hal" C. Brown, Jr. (Camillus, NY).

Honors & Affiliations

- Listed in:
 - *New York Super Lawyers 2018*®, Upstate New York Rising Star, Employment and Labor
- New York State Bar Association, Labor and Employment Section
- Syracuse 40 Under 40 Award Winner
- Northern District of New York Federal Court Bar Association
- Onondaga County Bar Association
- Past President, CNY Chapter of the Labor and Employment Relations Association
- Justinian Honorary Law Society
- Order of the Coif
- Associate Editor, *Syracuse Law Review*

Representative Presentations

- Keynote Speaker, Paid Leave & Remote Work Compliance in the (Hopefully) Post-COVID World – An Update and Refresher for HR Professionals in New York, Professional Development Program and Vendor Show, MVSHRM, April 12, 2022

Education

- Syracuse University College of Law (J.D., *magna cum laude*, 2007)
- Syracuse University Maxwell School of Citizenship and Public Affairs (M.P.A. 2007)
- St. Lawrence University (B.A., *cum laude*, 1998)

Bar/Court Admissions

- New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Western District of New York

Practices

- Labor and Employment
- Government Relations
- COVID-19 Essential Resources for Business

- NY HERO Act Update; Workplace Safety Committees, Manufacturers Association of Central New York, January 25, 2022
- Federal Vaccine Mandate – How Employers Should Prepare for OSHA's Emergency Temporary Standard on Vaccination and Testing, MACNY, December 15, 2021
- NY HERO Act Update, Manufacturers Association of Central New York, October 13, 2021
- NY HERO Act: Workplace Safety Committees & COVID-19 Plan "Activation" Update, MACNY, September 16, 2021
- Mandating Employee Vaccination—What Employers Should Consider, MACNY, August 9, 2021
- NY Employment Regulations, Masks and the Hero Act, Hudson Valley Live - WKIP/iHeartRadio, May 28, 2021
- New York Health and Essential Rights Act (HERO Act), MACNY, May 26, 2021
- An Interview with Andrew Bobrek, Labor and Employment, Legally Bond Podcast, April 5, 2021
- NY Paid Sick Leave, Commission on Independent Colleges and Universities, October 28, 2020
- The Long Road to Recovery – Legal Issues Related to COVID-19 Webinar, Chemung Chamber of Commerce, September 16, 2020
- COVID-19 and the Road to Recovery Webinar, Chemung Chamber of Commerce, May 14, 2020
- COVID-19: Updates on Labor and Employment & Product Liability Considerations, MACNY, April 28, 2020
- Panelist, 2018 Legislative and Regulatory Developments in New York State Employment Law, NYSBA 2019 Annual Meeting - Labor and Employment Law Section, January 18, 2019
- Legal Update, Syracuse Builders Exchange - Construction Company Growth Accelerator Program, October 11, 2017
- Avoiding Retaliation Claims and Common (But Overlooked) Pitfalls Under the New York Labor Law, MVSHRM, September 12, 2017
- Back to the Books for HR: Extraordinary FLSA Changes Ahead in Higher Ed, CUPA-HR Annual Conference and Expo 2016, September 25-27, 2016

Representative Publications

- Quoted in "Does Legal Marijuana Spell End of Testing for the Drug at NY Businesses?," *syracuse.com*, May 7, 2021
- Quoted in "New NY Law Requires Employers to Give Sick Leave to all Workers; Here's What You Need to Know," *syracuse.com*, September 1, 2020
- "Driving Change: New N.Y. Law Targets Worker Misclassification," *HR Specialist*, *New York Employment Law*, June 2014
- Contributing Editor, "2012-2015 Midwinter Meeting Report," Fair Labor Standards Act Subcommittee to the American Bar Association's Committee on Federal Labor Standards Legislation

Other Activities

- Board Member, Friends of the Rosamond Gifford Zoo

