



Andrew D. Bobrek

Member

abobrek@bsk.com
One Lincoln Center
110 West Fayette St
Syracuse, NY 13202-1355
(315) 218-8262
(315) 218-8100 fax

321 Broadway
Suite 201
Saratoga Springs, NY 12866-4281
(315) 218-8262

Profile

Honors & Affiliations

- Listed in:
 - *New York Super Lawyers 2018®*, Upstate New York Rising Star, Employment and Labor
- New York State Bar Association, Labor and Employment Section
- Syracuse 40 Under 40 Award Winner
- Northern District of New York Federal Court Bar Association
- Onondaga County Bar Association
- Past President, CNY Chapter of the Labor and Employment Relations Association
- Justinian Honorary Law Society
- Order of the Coif
- Associate Editor, *Syracuse Law Review*

Representative Presentations

- An Interview with Andy Bobrek, Labor and Employment, Legally Bond Podcast, June 12, 2023
- Labor and Employment Law Compliance - Annual Update, MACNY, January 19, 2023
- Legislative Breakfast, MACNY, October 11, 2022
- The Ethics of Personal and Professional Relationships Between HR and Staff, MVSHRM, September 27, 2022
- Keynote Speaker, Paid Leave & Remote Work Compliance in the (Hopefully) Post-COVID World – An Update and Refresher for HR Professionals in New York, Professional Development Program and Vendor Show, MVSHRM, April 12, 2022
- NY HERO Act Update; Workplace Safety Committees, Manufacturers Association of Central New York, January 25, 2022
- An Interview with Andrew Bobrek, Mask Mandates and Paid COVID Leave, Legally Bond Podcast, January 31, 2022

Education

- Syracuse University College of Law (J.D., *magna cum laude*, 2007)
- Syracuse University Maxwell School of Citizenship and Public Affairs (M.P.A. 2007)
- St. Lawrence University (B.A., *cum laude*, 1998)

Bar/Court Admissions

- New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Western District of New York

Practices

- Labor and Employment
- Essential Resources for Business

- Federal Vaccine Mandate – How Employers Should Prepare for OSHA's Emergency Temporary Standard on Vaccination and Testing, MACNY, December 15, 2021
- NY HERO Act Update, Manufacturers Association of Central New York, October 13, 2021
- NY HERO Act: Workplace Safety Committees & COVID-19 Plan "Activation" Update, MACNY, September 16, 2021
- Mandating Employee Vaccination—What Employers Should Consider, MACNY, August 9, 2021
- NY Employment Regulations, Masks and the Hero Act, Hudson Valley Live - WKIP/iHeartRadio, May 28, 2021
- New York Health and Essential Rights Act (HERO Act), MACNY, May 26, 2021
- An Interview with Andrew Bobrek, Labor and Employment, Legally Bond Podcast, April 5, 2021
- NY Paid Sick Leave, Commission on Independent Colleges and Universities, October 28, 2020
- The Long Road to Recovery – Legal Issues Related to COVID-19 Webinar, Chemung Chamber of Commerce, September 16, 2020
- COVID-19 and the Road to Recovery Webinar, Chemung Chamber of Commerce, May 14, 2020
- COVID-19: Updates on Labor and Employment & Product Liability Considerations, MACNY, April 28, 2020
- Panelist, 2018 Legislative and Regulatory Developments in New York State Employment Law, NYSBA 2019 Annual Meeting - Labor and Employment Law Section, January 18, 2019
- Legal Update, Syracuse Builders Exchange - Construction Company Growth Accelerator Program, October 11, 2017
- Avoiding Retaliation Claims and Common (But Overlooked) Pitfalls Under the New York Labor Law, MVSHRM, September 12, 2017
- Back to the Books for HR: Extraordinary FLSA Changes Ahead in Higher Ed, CUPA-HR Annual Conference and Expo 2016, September 25-27, 2016

Representative Publications

- Quoted in "Does Legal Marijuana Spell End of Testing for the Drug at NY Businesses?," *syracuse.com*, May 7, 2021
- Quoted in "New NY Law Requires Employers to Give Sick Leave to all Workers; Here's What You Need to Know," *syracuse.com*, September 1, 2020
- "Driving Change: New N.Y. Law Targets Worker Misclassification," *HR Specialist, New York Employment Law*, June 2014
- Contributing Editor, "2012-2015 Midwinter Meeting Report," Fair Labor Standards Act Subcommittee to the American Bar Association's Committee on Federal Labor Standards Legislation

Other Activities

- Board Member, Friends of the Rosamond Gifford Zoo