



## Andrew J. Delzotto

### Associate

adelzotto@bsk.com  
10 Bank Street, Suite 1120  
White Plains, NY 10606-1946  
(914) 306-6140  
(646) 253-2301 fax

### Profile

Andrew's practice focuses primarily on representing clients in traditional labor relations matters, including counseling employers through union election campaigns, collective bargaining negotiations and grievance arbitration proceedings. Andrew defends employers against unfair labor practice charges before the National Labor Relations Board and labor related litigation in both state and federal court. Andrew also services clients in a variety of industries by conducting investigations and advising on general employment issues.

Andrew is a graduate of Villanova University Charles Widger School of Law, where he served as the Chairperson of its Sports Law Negotiation Team and as a McCullen Center Research Fellow. While at Villanova, Andrew co-founded the annual Villanova Baseball Filing Day Competition. Prior to joining Bond, Andrew worked for Excalibur Sports, where he provided consulting services to several Major League Baseball clubs in player salary arbitration hearings.

### Honors & Affiliations

- Member, New York State Bar Association
- Co-Founder and Chairman of Executive Board, Villanova Baseball Filing Day Competition

### Representative Publications

- "Plaintiffs Line Up to Challenge "Hidden" Ticket Fees with Class Action Complaints," *Westfair Business Journal*, June 24, 2024

### Education

- Villanova University School of Law (J.D. 2023)
- College of the Holy Cross (B.A. 2019)

### Bar/Court Admissions

- New York (2024)
- New Jersey (2025)
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York

### Practices

- Labor and Employment