



## Andrew R. Mark

### Senior Associate

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## Profile

**Andrew is a labor and employment attorney focusing on the representation of school districts in special education, general education and labor and employment matters.**

Prior to joining Bond, Andrew was an associate on the labor and employment and education law team at a mid-sized firm. He has also represented municipalities and school districts as bond counsel.

During his time in law school, Andrew served as a law clerk in the housing unit of Neighborhood Legal Services in Buffalo where he assisted low-income tenants facing eviction. Andrew also has a New York State Professional Teaching Certification in music. Before becoming an attorney, he was the director of elementary, middle and high school bands for 10 years at a Buffalo charter school.

## Representative Matters

- Defended public school district in an impartial due process hearing in which the parents of a student with a disability sought private school tuition reimbursement. Claims against the district dismissed in their entirety.
- Represented public school district in its appeal to the New York State Department of Education's Office of State Review challenging an impartial hearing officer's ruling that a student was denied a free appropriate public education. District's appeal granted in its entirety.
- Defended public school district against claims made to the New York State Division of Human Rights alleging that the district discriminated against a student based on her race and disability. Complaint against the district dismissed in its entirety.
- Represented public school district in defense of complaint filed with the United States Department of Education's Office for Civil Rights alleging that the district failed to provide appropriate services to a student with a disability. Complaint against the district dismissed in its entirety.
- Defended public school district in an appeal to the New York State Commissioner of Education challenging the district's determination that a student was no longer a resident of the district. Appeal dismissed in its entirety.

## Honors & Affiliations

## Education

- University at Buffalo School of Law (J.D., *summa cum laude*, Order of the Coif, 2017)
- State University of New York at Fredonia (M.M. 2011)
- Nazareth College (B.M. 2005)

## Bar/Court Admissions

- New York
- Western District of New York (2024)

## Practices

- Labor and Employment
- School Law

- Listed in *The Best Lawyers in America*®: Ones to Watch, Education Law; Labor and Employment Law - Management, 2026
- CALI Excellence for the Future Award, advanced legal research and writing; Handling a Personal Injury Case
- SUNY Buffalo Law School Trial Team, 2016 member; second place-best cross-examination at regional round of the National Trial Competition
- ABA Representation in Mediation Competition, regional competition winner 2016; nationals participant 2017
- New York State School Music Association