



Andrew R. Mark

Senior Associate

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Profile

Andrew is a labor and employment attorney focusing on the representation of school districts in special education, general education and labor and employment matters.

Prior to joining Bond, Andrew was an associate on the labor and employment and education law team at a mid-sized firm. He has also represented municipalities and school districts as bond counsel.

During his time in law school, Andrew served as a law clerk in the housing unit of Neighborhood Legal Services in Buffalo where he assisted low-income tenants facing eviction. Andrew also has a New York State Professional Teaching Certification in music. Before becoming an attorney, he was the director of elementary, middle and high school bands for 10 years at a Buffalo charter school.

Representative Matters

- Defended public school district in an impartial due process hearing in which the parents of a student with a disability sought private school tuition reimbursement. Claims against the district dismissed in their entirety.
- Represented public school district in its appeal to the New York State Department of Education's Office of State Review challenging an impartial hearing officer's ruling that a student was denied a free appropriate public education. District's appeal granted in its entirety.
- Defended public school district against claims made to the New York State Division of Human Rights alleging that the district discriminated against a student based on her race and disability. Complaint against the district dismissed in its entirety.
- Represented public school district in defense of complaint filed with the United States Department of Education's Office for Civil Rights alleging that the district failed to provide appropriate services to a student with a disability. Complaint against the district dismissed in its entirety.
- Defended public school district in an appeal to the New York State Commissioner of Education challenging the district's determination that a student was no longer a resident of the district. Appeal dismissed in its entirety.

Honors & Affiliations

Education

- University at Buffalo School of Law (J.D., *summa cum laude*, *Order of the Coif*, 2017)
- State University of New York at Fredonia (M.M. 2011)
- Nazareth College (B.M. 2005)

Bar/Court Admissions

- New York
- Western District of New York (2024)

Practices

- Labor and Employment
- School Law

- Listed in *The Best Lawyers in America®*: Ones to Watch, Education Law; Labor and Employment Law - Management, 2026
- CALI Excellence for the Future Award, advanced legal research and writing; Handling a Personal Injury Case
- SUNY Buffalo Law School Trial Team, 2016 member; second place-best cross-examination at regional round of the National Trial Competition
- ABA Representation in Mediation Competition, regional competition winner 2016; nationals participant 2017
- New York State School Music Association