



## Anne M. McGinnis Ph.D.

### Member

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### Profile

**Anne represents and counsels school districts, private schools, charter schools, BOCES and employers across New York State with a focus on special education, general education and labor and employment issues.**

Anne represents schools on several matters including special education due process hearings and appeals, Commissioner of Education appeals, Committee on Special Education (CSE) and Section 504 meetings and student discipline hearings. She also counsels educational institutions on records and privacy, discipline, homelessness, student residency, immunizations, Red Flag law, DASA and FOIL compliance. In addition, Anne provides guidance to boards of education regarding Open Meetings Law, Education Law and school district policy and procedures.

Anne's practice also has a focus in training school staff and personnel regularly on developing individualized education programs (IEPs), Section 504 Plans, functional behavioral assessments (FBAs), behavioral intervention plans (BIPs) and chairing CSE meetings. She also counsels employers on various labor and employment issues and conducts workplace investigations.

Prior to joining Bond, Anne represented educational institutions as an attorney at a Rochester based firm and a Long Island firm. She was also a school psychologist at a Nassau County public school district, where she chaired CSE meetings, supervised interns, and worked directly with students, faculty and parents. Anne is a licensed psychologist in New York, a certified school psychologist in New York and Connecticut and a certified music teacher in Connecticut.

### Representative Matters

- Defended public school district in three appeals to the New York State Commissioner of Education challenging the district's long-term suspensions of three students involved in the same disciplinary incident. Each appeal against the district was dismissed in its entirety.
- Obtained an extreme risk protection order (ERPO) on behalf of a school district in response to a student making a serious threat to the school related to firearms.
- Defended public school district in an appeal to the New York State Commissioner of Education challenging the district's denial of a request for a religious exemption from immunization requirements. Appeal against the District dismissed in its entirety.

### Education

- St. John's University School of Law (J.D. 2014)
- Pennsylvania State University (Ph.D. 2009)
- Pennsylvania State University (M.Ed. 2007)
- University of Hartford (B.Mus., B.A., *summa cum laude*)

### Bar/Court Admissions

- New York
- U.S. District Court for the Western District of New York

### Practices

- Labor and Employment
- School Law

- Defended public school district in an appeal to the New York State Commissioner of Education challenging the District's determination that a student was not homeless and was not entitled to attend the district's schools tuition-free or receive transportation. Appeal against the District dismissed in its entirety.
- Defended public school district in an appeal to the New York State Commissioner of Education challenging the district's determination that students were not residents within the District's geographic boundaries. Appeal against the District dismissed in its entirety.
- Represented public school district in its appeal to the New York State Department of Education's Office of State Review challenging the findings of an impartial hearing officer with respect to the appropriateness of a student with a disability's program and placement and the Parent's request for tuition reimbursement. District's appeal granted in its entirety.

## Honors & Affiliations

- Forty Under 40 Award, 2020
- *Super Lawyers*, Schools and Education, since 2020
- Up and Coming Attorney, *Rochester Business Journal*, 2019

## Other Activities

- Al Sigl Community of Agencies, Board of Trustees Member
- Big Brothers Big Sisters of Greater Rochester, Board Member
- Rochester School for the Deaf, Board Member
- Monroe County Bar Association, Member
- Monroe County School Boards Association School Attorney Committee, Member
- National Association of School Psychologists, Member
- New York State Association of School Attorneys, Member