



## Brian K. Haynes

### Member

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## Profile

### Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*®, Employee Benefits (ERISA) Law; Tax Law, 2008-2025 (listed for more than 15 years)
    - Lawyer of the Year (Syracuse), Tax Law, 2017; 2019; 2021
    - Lawyer of the Year (Syracuse), Employee Benefits (ERISA) Law, 2015; 2017; 2020
  - *New York Super Lawyers*®, Employee Benefits, 2024
  - *Martindale-Hubbell*®, AV Preeminent Rated
- Fellow, American College of Employee Benefits Counsel
- American Bar Association, Labor Law Section, Employee Benefits Committee
- New York State Bar Association, Trusts and Estates Law Section, Insurance and Pension Committee; Former Chair, Life Insurance and Employee Benefits Committee
- Strathmore's Who's Who, 2010 Professional of the Year for Employee Benefits Law

### Representative Presentations

- IRA Planning Under the Required Minimum Distribution Rules, Central New York Accounting & Financial Women's Alliance, November 22, 2019
- Pension Protection Act and Withdrawal Liability, National Coordinating Committee for Multiemployer Plans, September 2018
- The Growing Employer Liabilities Associated with Participating in Collectively Bargained Multiemployer Pension Funds, Bond Statewide Pension Fund Seminar, January 2017
- Bond's Statewide Pension Fund Seminar, Fall 2016
- Multiemployer Pension Plans Strategy, Client Presentation, August 2016
- The New Funding Rules Under the Pension Protection Act -- Hidden Employer Liabilities and Negotiation Strategies and Withdrawal Liability Under ERISA, Bond/Harbridge Statewide Pension Fund Seminar, June 2012

### Education

- New York University School of Law (L.L.M. in Taxation 1984)
- Western New England College School of Law (J.D., *with honors*, 1983)
- Houghton College (B.A., *with honors*, 1980)

### Bar/Court Admissions

- New York
- U.S. Tax Court

### Practices

- Trust and Estate
- Tax
- Employee Benefits and Executive Compensation
- Business and Transactions

- Financial Exposure Under the Pension Protection Act, FASB Disclosure Requirements and Withdrawal and Mass Withdrawal Liability Issues
- Mass Withdrawal from Distressed Pension Plans, Iron Workers Attorneys Conference, April 2010
- Pension Protection Act -- Collective Bargaining from the Employer's Standpoint, North American Iron Workers 2010 IMPACT Labor-Management Conference, February 2010
- Marital Issues -- Qualified Domestic Relations Orders, New York State Bar Association, September 2008

### Other Activities

- Board member, Hope for Bereaved, Inc.