



Colin M. Leonard

Member

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Profile

Honors & Affiliations

- Listed in:
 - *The Best Lawyers in America*®, Employment Law - Management; Labor Law - Management, 2020-2026
 - Lawyer of the Year (Syracuse), Employment Law - Management, 2022, 2026
 - *New York Super Lawyers*®, Employment and Labor, 2023-2025
- New York State Bar Association, Labor and Employment Section
 - Managing Editor, New York State Bar Association, *Labor and Employment Law Journal*
- Onondaga County Bar Association
- Labor and Employment Relations Association, CNY Chapter, Immediate Past President
- Lead Articles Editor, *Connecticut Insurance Law Journal*
- Member, Connecticut Moot Court Board

Representative Presentations

- An Interview with Colin Leonard, Union Negotiations, Legally Bond Podcast, February 13, 2023
- Employment Law Developments for the Construction Industry and Legal Compliance for 2022, Dannible & McKee Annual Construction Conference, December 15, 2021
- Panel Chair, Candor Before the Tribunal, NYSBA 2019 Annual Meeting - Labor and Employment Law Section, January 18, 2019
- Labor & Employment Law Developments for the Construction Industry, Dannible & McKee Annual Construction Conference, December 1, 2016
- Panel Member: Hot Topics in Labor & Benefits for Manufacturers, Dannible & McKee 2016 Manufacturing Conference, October 18, 2016
- Deep Dive into FLSA, Society for Human Resource Management of Tompkins County, November 10, 2015

Education

- University of Connecticut School of Law (J.D., *with honors*, 2001)
- Middlebury College (B.A., *with honors*, 1993)

Bar/Court Admissions

- New York
- Connecticut
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Western District of New York

Practices

- Labor and Employment
- Higher Education
- Manufacturing
- Semiconductor and Technology Industry
- Government and Regulatory Affairs
- Municipalities
- Essential Resources for Business

- New York State Community College Human Resource Director's Meeting, June 11-12, 2015

Representative Publications

- Colin Leonard and James Rooney, "Employers: Beware of unemployment insurance reform in New York," *HR.BLR.com*, December 13, 2013
- "From Peoria to Peru: NLRB Doctrine in a Social Media World," *Syracuse Law Review*, vol. 63, n. 2, 2013

Other Activities

- Vice President of the Board, Landmark Theatre
- Secretary, Nascentia Health
- Chair, Bond Recruiting Committee