



## Craig L. Olivo

### Member

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## Profile

### Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*®, Employment Law - Management, Litigation - Labor and Employment, 2019-2024 (listed for 5 years)
  - *Martindale-Hubbell*®, AV Preeminent Rated
    - *Top-Rated Lawyer in Labor & Employment Law*
  - *New York Super Lawyers*®, Employment & Labor, 2015-2020
  - *Long Island Business News* Leadership in Law Honoree, 2018
- American Bar Association
- New York State Bar Association
- Nassau County Bar Association
- Suffolk County Bar Association
- 2015 LIBN Around 50 Award
- Lead Articles Editor, *Notre Dame Law Review*

### Representative Presentations

- Operating in the COVID-19 Environment: NYS Paid Leave, Vaccine Exemptions (religious & medical) and APPR, Long Island Association of School Personnel Administrators, October 7, 2021
- COVID-19 Labor Issues as School Personnel Return to Work, Long Island Association of School Personnel Administrators, Part 1: July 29, 2020; Part 2, August 5, 2020
- Marijuana in the Workplace, Association of Towns 2020 Annual Meeting & Training School, New York, NY February 18, 2020
- Direct Dealing in Negotiations: A Shortcut to Success or a Road to Trouble, New York State Public Employer Labor Relations Association, July 17, 2019
- Hiring Do's and Don'ts - Salary History, Ban the Box & Social Media Review, Bond Workplace 2019, June 6, 2019
- Solving the Mental Health Rubik's Cube in the Modern Workplace, Long Island Association of School Personnel Admin., March 6, 2019

### Education

- Notre Dame Law School (J.D., *cum laude*, 1994)
- Duke University (A.B. 1991)

### Bar/Court Admissions

- New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

### Practices

- Labor and Employment
- Municipalities
- School Law
- Litigation
- OSHA
- Higher Education
- Property

- The Impact of *Janus* on Public Employers, Employees and Unions, 2019 NY Association of Towns Annual Meeting, February 19, 2019
- Employment Law Update, Bond Workplace Seminar 2018, May 22, 2018
- Negotiations Potpourri - Health Insurance, Agency Fees & Creative Solutions to Keep Salaries in Line with the Tax Cap, Nassau County School Personnel Association, March 1, 2018
- Investigations & Student Rights Relative to Social Media, Mid-Hudson School Study Council, August 5, 2016
- Onboarding and Pre-hire practices - applications, interviews, background checks, convictions and arrests - Part 1, New York State Public Employer Labor Relations Association, Inc., 41st Annual Training Conference, July 22, 2015
- Labor and Employment Law Update, Bond's Statewide Labor, Employment & HR Conference, Workplace 2015, June 24, 2015
- Employment Law Update, Association of Towns Annual Conference, February 17, 2015
- Learning to 'Do the Dance' Without Tripping Up! - Managing Leaves in the 'Seventies' of the Civil Service Law, New York Conference of Mayors Workshop, March 7, 2014 and September 12, 2013

## Representative Publications

- Quoted in "Llars Fight to Find Jobs After Serving Jail Time, Convictions," *Newsday*, July 5, 2019
- Featured in "Ones to Watch - Law," *Long Island Business News*, October 13, 2017
- Featured in "Who's Who in Intellectual Property and Labor Law, *Long Island Business News*, February 24, 2017; Speaking on what issues he believes will be key in the year to come.
- Quoted in "Curbing Political Venom in the Workplace," *Long Island Business News*, July 29, 2016
- "Grumet v. Board of Education of the Kiryas Joel Village School District - The Exclusion of Religious Communities From an Entitlement to Public Schools," *Notre Dame Law Review*