



Daniel F. Murphy, Jr.

Member

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Profile

Dan represents management exclusively in all aspects of labor relations, employment law and related litigation, in addition to counseling employers on a daily basis in a variety of industries on topical employment issues. In addition, Dan is the co-managing member of the firm's New York City office.

He serves as chief spokesperson for management during labor negotiations, litigates in state and federal courts throughout the country, represents management before arbitration tribunals and administrative agencies on the state and federal level and litigates cases before the National Labor Relations Board.

Dan represents employers in a wide range of industries, specifically, health care, higher education, secondary schools, nonprofit social service agencies, museums, manufacturing, retail and financial services. He provides counsel to employers on a full range of human resource issues, including hiring and termination, discrimination complaints, sexual harassment (including the development of policies and the training of supervisors), collective bargaining and strategic analysis involving organized labor, development and administration of human resource policies, wage and hour compliance, and occupational safety and health issues. Dan has also advised employers during acquisitions, mergers, corporate divestitures and corporate restructuring.

Dan is a frequent lecturer on various labor and employment law topics to clients, trade associations and at seminars conducted by professional associations. Prior to joining Bond, Dan was the managing partner of Putney, Twombly, Hall & Hirson LLP.

Honors & Affiliations

- Listed in
 - *The Best Lawyers in America*®, Employment Law - Management; Labor Law - Management; Litigation - Labor and Employment, 2009-2026 (listed for more than 15 years)
 - Lawyer of the Year (New York City), Litigation - Labor and Employment, 2022
 - Lawyer of the Year (New York City), Labor Law - Management, 2017; 2019
 - *New York Metro Super Lawyers*®, Employment & Labor, 2006-2025
- Appointed Member of NYC Board of Collective Bargaining, 2017-2021

Education

- New York University School of Law (L.L.M. 1982)
- Boston College Law School (J.D. 1975)
- Le Moyne College (*cum laude*, 1972)
- Regis High School (1968)

Bar/Court Admissions

- New York (1976)
- New Jersey (1976)
- U.S. Supreme Court
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the District of New Jersey

Practices

- Labor and Employment
- Manufacturing

- Member Departmental Disciplinary Committee, Supreme Court, Appellate Division, 2015-2017
- Assistant District Attorney, Kings County, NY, 1975-1979

Representative Presentations

- Hot Topics in Labor Relations for Hospitals, American Health Law Association, July 26, 2022