



Emily E. Iannucci

Member

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Profile

Emily is a management-side labor and employment law attorney who represents and counsels New York employers in both the public and private sectors. She advises clients in a wide variety of labor and employment law matters, including, but not limited to:

- discrimination and workplace harassment
- workplace investigations
- workplace accommodations
- wage and hour issues
- employee handbooks and personnel policies
- leave issues
- disciplinary matters
- safety and health issues
- collective bargaining disputes, including unfair labor practices and grievance arbitrations.

She regularly conducts workplace investigations, negotiates collective bargaining agreements and represents employers in disciplinary hearings, discrimination claims, employment litigation and unfair labor practice proceedings before Federal and State agencies and courts.

Emily often deals with matters pertaining to Title VII, the New York State Human Rights Law, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the Family and Medical Leave Act, the New York Labor Law, the New York State Public Employees Fair Employment Act (the Taylor Law), New York State General Municipal Law Sections 207-a and 207-c, New York State Civil Service Law Sections 71, 72, 73 and 75, and the New York State Education Law.

Honors & Affiliations

- Nassau County Bar Association
- 40 Under 40, *Long Island Business News*, 2019
- American Society of Legal Writers' National Order of Scribes
- Notes and Comments Editor, *Hofstra Law Review*
- Recipient, *Hofstra Law Review* Alumni Writing Award

Education

- Hofstra University School of Law (Maurice A. Deane) (J.D., *magna cum laude*, 2011)
- Boston College (B.A. 2008)

Bar/Court Admissions

- New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York

Practices

- Higher Education
- Labor and Employment
- School Law
- Government and Regulatory Affairs

- Who's Who Women in Professional Services, *Long Island Business News*, 2022

Representative Publications

- Quoted in "Hybrid work policies reshape Long Island's legal and business landscape," *Long Island Business News*, June 12, 2025
- "New labor law increases personal account protections for employees," *Long Island Business News*, March 21, 2024
- Co-Author, "To Bargain, Or Not To Bargain? That Is the Question," *Talk of the Towns and Topics*, Nov/Dec 2022
- Quoted in "New Year, New Laws," *Long Island Business News*, January 12, 2020
- Quoted in "Small Business: New Laws Affecting Employers and Workers in 2020," *Newsday*, December 30, 2019
- "New York State DOL Issues Regulations on Payroll Debit Cards," *Business Journal News Network*, September 26, 2016
- "Music Mashups: Testing the Limits of Copyright Law As Remix Culture Takes Society by Storm," 39 *HOFSTRA L. REV.* 405, 2010

Representative Presentations

- FEMA's Public Assistance Program, Bond, Schoeneck & King Webinar, April 28, 2020