



Gail M. Norris

Senior Counsel

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Profile

Gail is an experienced attorney with a solid executive management background bringing her legal knowledge and operational experience to manage legal opportunities, issues and risks to meet senior management objectives.

Prior to joining Bond, Gail served as vice president and general counsel for the University of Rochester where she advised the Board of Trustees and university officials on critical matters involving higher education and health care. As General Counsel, Gail managed all legal issues of the University including governance, business and tax matters, litigation, employment and benefits, risk management, faculty and student matters and research compliance. Prior to her role as general counsel, she managed complex legal matters related to patenting, research, technology transfer and licensing as the University's vice provost of technology transfer.

At Bond, Gail works closely with the firm's higher education lawyers to provide a full range of services to more than 100 higher education clients.

Prior to her employment with the University, Gail spent nearly 20 years in private practice as a business lawyer. She has represented clients in the purchase and sale of businesses, a wide variety of financing matters, securities issuance and compliance, intellectual property licensing, contracting and other corporate legal matters.

Honors & Affiliations

- Association of Corporate Counsel
- National Association of College and University Attorneys
- *Rochester Business Journal/Daily Record*, 2018 Corporate Counsel Award

Other Activities

- VLSP Pro Bono Monthly Participant

Education

- Albany Law School of Union University (J.D., *cum laude*, 1983)
- Syracuse University (B.S. 1980)

Bar/Court Admissions

- New York

Practices

- Higher Education
- Business and Transactions
- Cybersecurity and Data Privacy
- COVID-19 Recovery for Business