



## Gail M. Norris

### Senior Counsel

gnorris@bsk.com  
350 Linden Oaks  
Third Floor  
Rochester, NY 14625-2825  
(585) 362-4860  
(585) 362-4756 fax

### Profile

**Gail is an experienced attorney with a solid executive management background bringing her legal knowledge and operational experience to manage legal opportunities, issues and risks to meet senior management objectives.**

Prior to joining Bond, Gail served as vice president and general counsel for the University of Rochester where she advised the Board of Trustees and university officials on critical matters involving higher education and health care. As General Counsel, Gail was an executive member of the University's Data Security Taskforce, which oversaw all significant issues related to the University's data security processes and infrastructure. Gail also had oversight of the URHealth System and its data security programs involving Protected Health Information (PHI). She was involved in the development, implementation and execution of incident response plans for data breaches and in policy development and employee training on data security.

### Honors & Affiliations

- Association of Corporate Counsel
- National Association of College and University Attorneys
- *Rochester Business Journal/Daily Record*, 2018 Corporate Counsel Award

### Representative Publications

- "Website Terms of Use and Privacy Policies," Special Report: Cybersecurity, *CNY Business Journal*, July 5, 2021
- Co-Author, "Inoculating Your Business Against COVID-19," *Rochester Business Journal*, March 2021

### Other Activities

- VLSP Pro Bono Monthly Participant
- Board member, School of the Holy Childhood
- Board member, Memorial Art Gallery

### Education

- Albany Law School (J.D., *cum laude*, 1983)
- Syracuse University (B.S. 1980)

### Bar/Court Admissions

- New York

### Practices

- Business and Transactions
- Essential Resources for Business
- Cybersecurity and Data Privacy
- Higher Education
- Business Restructuring, Creditors' Rights and Bankruptcy
- Startup and Emerging Business
- Title IX
- School Law