



Gregory B. Reilly

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Profile

Greg is an experienced litigator and counselor with over 20 years of experience practicing labor and employment law. He represents employers ranging from small businesses to Fortune 500 companies in a variety of industries, including health care, hospitality, retail and staffing.

Greg has extensive experience in all aspects of labor and employment law including wage and hour laws, wrongful termination, non-compete and non-solicitation litigation, class and collective action lawsuits, and litigation involving discrimination and workplace harassment, among other employment issues. Greg represents employers in federal and state courts as well as before administrative agencies such as the Equal Employment Opportunity Commission.

Greg also counsels clients utilizing proactive, practical strategies for legal compliance for the entire spectrum of the employment relationship from initial recruitment and hire to separations from employment.

Greg is an accomplished author and his articles have appeared in publications of the American Bar Association, the New York Bar Association and in the New York Law Journal. He is a featured speaker at seminars sponsored by organizations such as the Greater New York American Corporate Counsel Association, the New York State Bar Association and the Association for Healthcare Risk Managers of New York, Inc. (AHRMNY).

Honors & Affiliations

- Listed in:
 - Martindale-Hubbell®, AV Preeminent Rated
- Legal Elite in Class Actions, *Avenue Magazine*

Representative Presentations

- NYC Workplace and Labor Law Update: A Look At NYC's Worker Protection Laws and its Impact on Workplace, NYC Labor and Employment Relations Association, April 26, 2022
- New Leave Laws in New York, Lorman Education Services Webinar, December 21, 2020

Education

- Cornell University School of Industrial and Labor Relations (B.S. 1985)
- Harvard Law School (J.D. 1988)

Bar/Court Admissions

- New York
- New Jersey
- Connecticut
- Massachusetts
- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court of Massachusetts
- U.S. District Court of Connecticut
- U.S. District Court of New Jersey

Practices

- Labor and Employment
- Hospitality and Tourism
- Class and Collective Action Litigation

- Class Action Refund Lawsuits Against Higher Educational Institutions, CICU Webinar, May 14, 2020
- Panel Member, Bond's Fall Breakfast Briefing - Confronting and Controlling Pay Equity Risks for New York Employers, October 31, 2019
- FMLA Extension: When 12 Weeks Is Not Enough, Lorman Education Services Webinar, May 10, 2019

Representative Publications

- Quoted, "Can Businesses Require COVID-19 Vaccination Proof?," *Newsday*, April 28, 2021
- Co-Author, "Employers Likely to Face a Wave of COVID-19 Class Action Litigation," *WestView The Voice of the West Village*, September 1, 2020

Other Activities

- Member, New York City Hospitality Alliance
- Member, Frank Lloyd Wright Building Conservancy
- Member, Association for Healthcare Risk Management of New York
- Member, Overseas Hong Kong Association
- Member, Dorothy Parker Society
- Member, Monmouth Pickleball Club