



Gregory M. Katz

Senior Counsel

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Profile

Gregory is an employee benefits attorney specializing in multiemployer and defined benefit plans.

Gregory has over 14 years of experience advising clients on employee benefits compliance issues with a concentration on multiemployer and defined benefit plans. Gregory identifies and works through issues in the context of corporate transactions with a particular focus on identifying and planning for potential withdrawal liability. He typically advises on plan design, qualification, terminations, corrections, prohibited transactions, and fiduciary questions, with a focus on communication.

Prior to joining Bond, Gregory served as Deputy Assistant General Counsel for Regulatory Affairs at the Pension Benefit Guaranty Corporation (PBGC). There, he led regulatory and guidance projects and advised practitioners on regulatory interpretation. He provided technical assistance on draft legislation, and other agency's regulations and guidance. Gregory has represented PBGC at conferences and other speaking engagements. During his time at PBGC he served on detail to the House Committee on Ways and Means advising on SECURE 2.0 and other retirement legislation. He is a contributor to the ABA "Employee Benefits Law" treatise.

Before PBGC, Gregory worked in-house at a third-party administrator of multiemployer and single-employer health and welfare plans. There, he advised plan sponsors on ERISA agency correction programs, plan terminations, prohibited transactions, required changes to maintain qualification. Further, he was responsible for compliance with the Affordable Care Act, HIPAA, COBRA, and mental health parity laws.

Education

- University of Maryland - College Park (B.A. 2008)
- Boston University School of Law (J.D. 2011)

Bar/Court Admissions

- New York
- New Jersey

Practices

- Employee Benefits and Executive Compensation