



Hailey S. Trippany

Associate

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Profile

Hailey works with clients on a wide array of employee benefits issues. Hailey counsels her clients on a wide range of employee benefits and executive compensation matters for both public and private sector clients.

Hailey's experience includes:

- Designing, drafting, implementing, amending, terminating and aiding in the operation and compliance of ERISA and non-ERISA plans, including:
 - Retirement plans;
 - Plans involving collective bargaining agreements;
 - Non-qualified deferred compensation arrangements; and
 - Health and welfare plans which encompasses aiding in the compliance with the requirements imposed by the Affordable Care Act and COBRA.

Prior to joining Bond, Hailey was a legal compliance specialist for Sequoia One PEO, where she educated human resources professionals on employee benefits requirements and legal updates. Hailey was also an employee benefits and ERISA associate attorney at another Rochester area-based law firm. In this role, she ensured client compliance with federal and state laws relating to employer retirement, executive compensation and health and welfare plans.

Honors & Affiliations

- Committee Member, Monroe County Bar Association Diversity Committee, 2023-2024
- Case Western Community Development Clinic, 2020-2021

Education

- Case Western Reserve University School of Law (J.D. 2021)
- Nazareth College (B.S. 2018)

Bar/Court Admissions

- New York