



## Hannah K. Redmond

### Associate

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### Profile

**Hannah is a management side labor and employment attorney representing employers in all phases of the employment cycle – from hiring through separation, and beyond. Hannah works with public and private sector employers across a broad range of industries.**

Hannah regularly defends employers against claims of discrimination, retaliation and harassment in state and federal court, and in administrative proceedings before the Equal Employment Opportunity Commission and various state agencies such as the New York State Division of Human Rights.

Working closely with management, Hannah counsels on a wide variety of matters, such as discrimination, retaliation and harassment; workplace investigations; compliance with wage and hour laws; navigating various leave issues; disability and religious accommodations; and employee handbook and policy review.

Hannah also focuses her practice on traditional labor matters, counseling and representing employers with unionized workforces. Hannah represents employers before the National Labor Relations Board and in labor arbitrations. She also assists clients with labor contract negotiations.

### Honors & Affiliations

- Listed in:
  - *New York Super Lawyers*® Rising Star, Employment and Labor, 2023-2024

### Representative Publications

- "NYS Announces Minimum-Wage Rise for Upstate Employers," *CNYBJ*, October 17, 2022
- "Labor Law Lessons in Amazon's NY COVID Suit Win," *Law360*, Expert Analysis Section, June 17, 2022
- "NYS Department of Labor Issues FAQs on Recreational Marijuana," *CNYBJ*, November 8, 2021

### Representative Presentations

- A Special Episode Celebrating Pro Bono Week, Legally Bond Podcast, October 23, 2023

### Education

- Syracuse University College of Law (J.D., *magna cum laude*, 2019)
- Syracuse University (B.A., *summa cum laude*, 2014)

### Bar/Court Admissions

- New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York
- U.S. District Court for the Eastern District of New York
- U.S. Court of Appeals for the Second Circuit

### Practices

- Labor and Employment
- The Cannabis Industry

- Employment Law Basic for Supervisors, Managers and Business Owners, CNYSHRM, September 29, 2022

### Other Activities

- Board President, Whole Me, Inc.
- Board Member, Huntington Family Centers
- Board Member, Central New York Society for Human Resource Management