



## Jacqueline A. Giordano

### Member

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### Profile

**From the routine to the crisis moments, Jacqueline assists public and private sector employers in litigation, while also providing advice regarding day-to-day employee issues.**

Jacqueline frequently counsels and represents employers in a variety of labor and employment matters, including, but not limited to:

- Collective bargaining and related disputes, including improper practice charges and grievance arbitrations;
- Workplace discrimination and sexual harassment investigations and litigation;
- Workplace training;
- Leave and accommodation issues;
- Employee hiring, firing and discipline;
- The development of employee handbooks and personnel policies; and
- Wage and hour compliance and litigation.

Jacqueline often deals with matters pertaining to the New York State Human Rights Law, Title VII, the New York State Public Employees' Fair Employment Act (the Taylor Law), the Family and Medical Leave Act (FMLA), the New York State Civil Service Law and the New York State Education Law, amongst others.

### Representative Matters

- *Fair v. City of Mount Vernon*, 210 A.D.3d 868 (Appellate Division, Second Department Nov. 16, 2022) – upheld summary judgment and dismissal of plaintiff's state law discrimination claim based upon failure of plaintiff to file notice of claim in compliance with City Charter
- *Spinelli v. County of Nassau*, Index No. 622535/2021 (Supreme Court, Suffolk County June 13, 2022) – obtained dismissal of plaintiff's complaint in its entirety, where plaintiff alleged age discrimination and failure to pay correct wages and benefits upon retirement, and included claims of alleged violations of a collective bargaining agreement
- *Batilo v. Mary Manning Walsh Nursing Home*, 2018 WL 5619727 (Supreme Court, New York County October 30, 2018) – obtained summary judgment for employer in a lawsuit filed by terminated employee alleging race and national

### Education

- Hofstra University School of Law (J.D. 2015)
- Hofstra University (B.A. 2012)

### Bar/Court Admissions

- New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York

### Practices

- Labor and Employment
- School Law

origin discrimination, harassment and retaliation

## Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*® Ones to Watch, Labor and Employment Law - Management; Litigation - Labor and Employment, 2021-2024
  - *Long Island Business News*, Law - Ones to Watch, 2019
- Nassau County Bar Association
- Member, *Hofstra Labor & Employment Law Journal*
- Nassau County Women's Bar Foundation, First Vice President
- *Long Island Business News*, 2017 30 Under 30
- Hofstra University School of Law Public Service Certificate, Gold Level
- Recipient, Gina Maria Escarce Memorial Scholarship

## Representative Presentations

- Recent Court Decisions About Which Every Public Employer Should Know, Association of Towns, February 20, 2023