



Jacqueline A. Smith

Associate

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Profile

From the routine to the crisis moments, Jacqueline assists public and private sector employers in litigation, while also providing advice regarding day-to-day employee issues.

Jacqueline frequently counsels and represents employers in a variety of labor and employment matters, including, but not limited to:

- Collective bargaining and related disputes, including improper practice charges and grievance arbitrations;
- Workplace discrimination and sexual harassment investigations and litigation;
- Workplace training;
- Leave and accommodation issues;
- Employee hiring, firing and discipline;
- The development of employee handbooks and personnel policies; and
- Wage and hour compliance and litigation.

Jacqueline often deals with matters pertaining to the New York State Human Rights Law, Title VII, the New York State Public Employees' Fair Employment Act (the Taylor Law), the Family and Medical Leave Act (FMLA), the New York State Civil Service Law and the New York State Education Law, amongst others.

Honors & Affiliations

- Nassau County Bar Association
- Member, *Hofstra Labor & Employment Law Journal*
- Nassau County Women's Bar Foundation, Treasurer
- *Long Island Business News*, 2019 Law - Ones to Watch
- *Long Island Business News*, 2017 30 Under 30

Other Activities

- Hofstra University School of Law Public Service Certificate, Gold Level
- Recipient, Gina Maria Escarce Memorial Scholarship

Education

- Hofstra University School of Law (J.D. 2015)
- Hofstra University (B.A. 2012)

Bar/Court Admissions

- New York
- U.S. District Court for the Southern District of New York

Practices

- Labor and Employment