

James J. Rooney

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Profile

Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*®, Employment Law - Management; Labor Law - Management, 2019-2024 (listed for 5 years)
  - *New York Super Lawyers*®, Employment and Labor, 2023 (listed for more than 10 years)
  - *Buffalo Business First*, Legal Elite of Western New York, 2017-2020
    - Legal Elite Leader
  - *Martindale-Hubbell*®, AV Preeminent Rated
    - *Top-Rated Lawyer in Labor & Employment Law*
- American Bar Association, Litigation and Labor and Employment Sections
- New York State Bar Association, Labor and Employment Law Section
- Erie County Bar Association
- Senior Editor, *Boston College International and Comparative Law Review*

Representative Presentations

- An Interview with James Rooney, Labor and Employment, Legally Bond Podcast, April 18, 2022
- Overlapping Leave Laws, Bond, Schoeneck & King Seminar Series, October 2020
- New York State Paid Family Leave Law, Lumsden McCornick 22nd Annual Exempt Conference, November 17, 2016

Representative Publications

- Quoted in "Threat to public-sector unions in SCOTUS decision on Janus,"*Buffalo Law Journal,* July 10, 2018
- "Courts grapple with scope of civil rights laws," *Buffalo Law Journal,* June 19, 2017
- Quoted in “Transgender student policies not new in WNY,” *Buffalo Business First,* August 26, 2016

Education

- Boston College Law School (J.D., *cum laude,* 1991)
- Dartmouth College (B.A. 1988)

Bar/Court Admissions

- New York
- Massachusetts
- District of Columbia
- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Western District of New York
- U.S. District Court for the District of Columbia
- U.S. District Court for the District of Massachusetts

Practices

- School Law
- Municipalities
- Higher Education
- Public Finance
- Litigation
- Labor and Employment
- Financial Institutions Regulatory
- Class and Collective Action Litigation

Other Activities

- Buffalo Niagara Partnership, Director
- Kaleida Health Foundation, Director
- Legal Aid Bureau of Buffalo, Inc., Director, Former President
- The Arc Erie County New York, Former Board Member, Former Vice President
- Friends of Night People, Volunteer