



## Jason F. Kaufman

### Member

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### Profile

Jason brings extensive experience in a wide range of litigation matters, with an emphasis on managing labor and employment matters and commercial litigation. Jason assists employers in navigating the complexities associated with the successful operation of their business, including wage and hour disputes, employee discrimination, retaliation and breach of employee agreements.

Jason also counsels employers in various industries regarding workplace requirements and compliance with State and Federal rules and regulations. Jason has experience litigating prevailing wage matters before the New York State Department of Labor.

### Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*®, Ones to Watch
    - Defense Litigation, 2021-2022
    - Medical Malpractice Law - Defendants, 2025, 2026
  - *New York Metro Super Lawyers*®, Rising Star, 2022-2025

### Representative Publications

- "Plaintiffs Line Up to Challenge "Hidden" Ticket Fees with Class Action Complaints," *Westfair Business Journal*, June 24, 2024

### Articles

- New York State Human Rights Law Amended to Include Disparate Impact in Employment Discrimination Claims  
February 24, 2026
- United States Department of Labor Issues Guidance on FMLA Leave for Time Traveling to and From Medical Appointments  
January 29, 2026
- Second Circuit Clarifies Standards for Religious Accommodations in Employment Cases  
January 7, 2026

### Education

- New York Law School (J.D. 2014)
- Syracuse University (B.A. 2011)

### Bar/Court Admissions

- New York
- New Jersey
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the District of New Jersey

### Practices

- Litigation
- Labor and Employment

- Proposed NYC Rules for “Last-Mile” Package Delivery Warehouses  
November 25, 2025
- New York City Expands Scheduling and Workplace Protections for Service and Delivery Workers  
October 28, 2025
- End of an Era: New York’s COVID-19 Paid Sick Leave Has Ended  
August 25, 2025
- New York State Attempts to Step in While National Labor Relations Boards Steps Back  
July 22, 2025
- Out of State, Keep Them in Mind: New York Anti-Discrimination Laws Extend to Nonresident Job Applicants and Employees  
April 18, 2024
- Plaintiffs Line Up to Challenge “Hidden” Ticket Fees with Class Action Complaints  
March 21, 2024

## News

- Bond Attorneys Named to 2025 *New York Metro Super Lawyers* and *New York Metro Rising Stars*  
October 30, 2025
- Bond Announces Four New York City Attorneys as 2026 *Best Lawyers in America: Ones to Watch*  
August 21, 2025
- Bond Elects Eleven New Members  
January 30, 2025
- Bond Announces Three New York City Attorneys Recognized as 2025 *Best Lawyers in America: Ones to Watch*  
August 15, 2024
- Bond New York City Attorneys Named to 2023 *New York Metro Super Lawyers* and *New York Metro Rising Stars*  
September 22, 2023