



Jeffrey F. Allen

Member

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Profile

Jeff has extensive experience in providing commercial litigation services to clients in a wide range of industries, including industrial manufacturing, waste management, materials design, website development and internet marketing, equipment distribution and service, entertainment, and cosmetic and pharmaceutical development.

On behalf of these clients, in both state and federal court, Jeff has litigated claims involving business torts, contract breaches, intellectual property infringement, trade secret misappropriation, shareholder disputes, property disputes, zoning violations, and defamation.

In addition to Jeff's commercial litigation experience, he represents and advises clients in employment matters. Jeff has litigated employment disputes involving wrongful termination, discrimination, whistle-blower and retaliation claims, unemployment insurance benefits, and breaches of fiduciary duties. He has handled matters before the New York State Division of Human Rights, the EEOC, and the California Personnel Board. Jeff lectures on topics including workplace investigations and drug policies, and advises companies on personnel policies.

Prior to joining Bond, Jeff practiced law in California for 15 years, where he founded Allen Law Group, LLP, in the Silicon Valley, and later a litigation boutique in Los Angeles.

Representative Matters

- Lead counsel for defendant waste management company in 2-month trial in Connecticut Superior Court in which plaintiff sought over \$10 million in damages for alleged misappropriation of trade secrets, tortious interference, conspiracy, breach of contract, and unfair competition. Judgment dismissed all claims against defendant.
- Lead counsel for plaintiffs in multi-week jury trial in New York State Supreme Court that alleged claims of tortious interference, breach of fiduciary duties, and misappropriation of trade secrets. The case settled with plaintiffs receiving nearly \$1 million.
- Lead counsel for defendant Fortune 500 company in 4-week trial in California Superior Court in which plaintiff sought over \$5 million in damages for alleged fraud and breach of contract. Judgment dismissed all claims in favor of defendant.

Education

- University of Pennsylvania Law School (J.D. 1997)
- Cornell University (1993)

Bar/Court Admissions

- New York
- California
- U.S. District Court for the Federal Circuit
- U.S. District Court for the Ninth Circuit
- U.S. District Court for the Central District of California
- U.S. District Court for the Northern District of California
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of California
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of Michigan
- U.S. District Court for the Western District of New York
- U.S. District Court for the Eastern District of New York

Practices

- Government and Regulatory Affairs
- Intellectual Property
- Labor and Employment
- Litigation
- The Cannabis Industry
- Semiconductor and Technology Industry

- Lead counsel for plaintiff cellular device distributor in 2-week binding arbitration that alleged tortious interference and misappropriation of trade secrets. Plaintiff awarded over \$750,000.
- Obtained summary judgment for defendant digital imaging company which dismissed all claims of federal trademark infringement and unfair competition.
- Negotiated settlement of over \$100,000 in favor of not-for-profit company in an action against its former CEO.

Honors & Affiliations

- Listed in:
 - *The Best Lawyers in America*®, Litigation - Labor and Employment, 2025, 2026
 - *Los Angeles Magazine* Rising Stars - Top Young Attorneys, 2009, 2010, 2011
- New York State Bar Association
- Monroe County Bar Association

Representative Presentations

- The No Nonsense Roundtable with Dom Genova & Jim Salmon, Newsradio WHAM1180, July 20, 2019
- Faculty, Legal Services for Growing Business, Making Smart Growth a Priority Conference October 18-20, 2016

Other Activities

- YMCA of Greater Rochester
- Board of Trustees, Rochester Museum and Science Center; Chair, 2014 Innovation Celebration Gala
- Cornell Alumni Club of Rochester