BOND SCHOENECK & KING ATTORNEYS



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Profile

Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*®, Employment Law - Management; Labor Law - Management; Litigation - Labor and Employment, 2019-2024 (listed for more than 5 years)
  - *New York Super Lawyers*®, Employment & Labor, 2018-2023
    - Upstate New York Rising Star, Employment & Labor, 2015
  - *The Daily Record,* Power 20 List, Labor and Employment Law, 2022-2023
- ATHENA International Young Professional Award Finalist, Greater Rochester Chamber of Commerce, 2022
- Employment Law Trailblazer Award, *National Law Journal,* 2020
  - One of only 25 attorneys selected nationwide for this award
- Excellence in Law: Top Women in Law, *The Daily Record,* 2020
- Women of Excellence, *Rochester Business Journal,* 2018
- New York State Bar Association, Empire State Counsel Honoree, 2013-2015
- Forty Under 40 Award, *Rochester Business Journal,* 2014
- Skadden Distinguished Pro Bono Publico Service Award, 2009
- Women's Bar Association of the State of New York, Rochester Delegate, 2014-2016
- Greater Rochester Association for Women Attorneys, Board of Directors, 2014-2016; Chair of the Women's Connections Committee, 2018-2019
- Monroe County Bar Association
- New York State Bar Association

Representative Publications

- Quoted in "#MeToo is changing HR approach," *The Daily Record,* March 21, 2018
- Quoted in "Major changes for OT - New federal rules to affect most employers," *Rochester Business Journal,* May 20, 2016

Education

- New York University School of Law (J.D. 2004)
- University of Rochester (B.A. 2000)

Bar/Court Admissions

- New York
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York

Practices

- Manufacturing
- Labor and Employment
- Hospitality and Tourism
- Litigation
- Class and Collective Action Litigation

- "How Protected is Your Business From Social Media Litigation," *Rochester Business Journal,* June 16, 2014
- "Crime and Punishment: Avoiding Punishment for Inquiries into Criminal Convictions and Arrests," *Rochester Business Alliance,* May/June 2014
- "HR Connection: Court Rules On Time Spent Donning, Doffing Gear," *NY Daily Record,* February 4, 2014

Representative Presentations

- Employee Handbooks: Updates, Best Practices and Tips, Greater Rochester Chamber, March 15, 2023
- Navigating the Myriad of Leave Laws, NHRA-SHRM Annual Legal Update, February 15, 2023
- Panelist, "Independent Contractor vs. Employee Tests," Law Firm Alliance Labor & Employment Conference, February 3, 2023
- Leadership Series: Labor and Employment Law Webinar, Rochester Business Journal, February 10, 2022
- Navigating Vaccines & Exemptions, NHRA-SHRM Legal Update, February 8, 2022
- Employee Handbooks: Avoiding Common DEI Mistakes, Greater Rochester Chamber of Commerce, June 11, 2021

Community Involvement

- ABVI Development Advisory, Former Committee Member
- American Heart Association, Volunteer
- American Red Cross, Greater Rochester Chapter, Former Board Member
- Former Member and Former Chair of Response & Resiliency Committee
- Crisis Communication, Erie Shore Landing, Committee Member
- Crisis Communication, The Wayne ARC, Committee Member
- National Human Resources Association, Rochester Affiliate, Advisor
- Young Women’s College Prep Charter School of Rochester, Former Audit Committee Member
- Odyssey of the Mind, Coach