



Kristin M. Lowe

Senior Counsel

klowe@bsk.com
350 Linden Oaks
Third Floor
Rochester, NY 14625-2825
(585) 238-3503
(585) 362-4701?? fax

Profile

Kristin is an accomplished labor and employment attorney who brings a dynamic blend of private practice and senior human resources leadership experience. Kristin employs a holistic and pragmatic approach to client counseling, informed by her deep understanding of the legal landscape and the operational realities of complex organizations. She advises clients on a full spectrum of labor and employment and day-to-day personnel matters, including:

- personnel policies and employment agreements
- employee performance/discipline/discharge issues
- disability accommodations
- protected leaves
- internal investigations
- labor relations
- contract negotiations and administration
- tailored workplace training programs
- Title IX policies, training and investigations

Kristin also defends institutions before state and federal agencies including the State Division of Human Rights, the federal Equal Employment Opportunity Commission, the Department of Labor and the Public Employment Relations Board.

Kristin earned her master's degree in higher education at Boston College and worked in-house at a community college for seven years, beginning in a Title IX coordinator role directly reporting to the college president and ultimately the chief human resources officer responsible for all aspects of human resources strategy, operations, compliance and labor relations.

Immediately prior to joining Bond, Kristin worked at a boutique labor firm in Pittsford, NY.

Honors & Affiliations

- 40 Under 40 Award, American Association for Women in Community College's (2017)
- Member, New York State Bar Association

Education

- Albany Law School (J.D., *cum laude*, 2009)
- Boston College (M.A. in Higher Education, *cum laude*, 2004)
- Providence College (B.A., *magna cum laude*, 2003)

Bar/Court Admissions

- New York

Practices

- Labor and Employment
- Higher Education

- Member, Monroe County Bar Association
- Member, Greater Rochester Association of Women Attorneys