



## Kseniya Premo

### Member

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### Profile

**Kseniya has experience working with a broad range of companies and organizations including manufacturing, financial services, technology and communications, universities and health care professionals.**

She defends clients against employment-related claims of all types in federal and New York state courts, and before various administrative agencies including the Equal Employment Opportunity Commission, the New York State Division of Human Rights, the United States Department of Labor, the New York State Department of Labor and the National Labor Relations Board. Kseniya counsels clients on a variety of employment law subjects, including employee discipline and discharge decisions; managing leaves of absence and disability-related issues; wage-hour issues, including overtime and payroll practices; and workforce structuring decisions. She also assists employers with developing policies and programs, including employee handbooks, conducting internal investigations, and negotiating employment-related agreements.

Kseniya also has over ten years of experience in the immigration field centering on employment-based immigrant and nonimmigrant petitions. She represents both employers and employees in a variety of industries including, but not limited to: engineering, manufacturing, financial services, information technology and academia. Kseniya has extensive experience in the preparation of H-1B and TN temporary worker petitions and L-1 intra-company transfer petitions. Kseniya also has experience in preparing applications for permanent employment certification for advanced degree professionals and skilled workers and immigrant visa petitions for multinational executives and managers. She represents clients before U.S. consulates in nonimmigrant and immigrant visa applications. Finally, Kseniya regularly counsels clients on U.S. employment and non-discrimination laws, I-9 compliance and worksite enforcement audits.

### Honors & Affiliations

- Listed in:
  - *New York Super Lawyers 2015®*, Upstate New York Rising Star, Employment & Labor
- Justinian Honorary Law Society
- Order of the Coif

### Education

- Syracuse University College of Law (J.D., *summa cum laude*, 2004)
- Hamilton College (B.A., *cum laude*, 2001)

### Bar/Court Admissions

- New York
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Western District of New York

### Practices

- Labor and Employment
- Immigration

- New York State Bar Association, Labor and Employment Law Section
- Onondaga County Bar Association
- NDNY Federal Court Bar Association
- American Immigration Lawyers Association (AILA)

## Representative Presentations

- I-9 Compliance: Common Mistakes and How to Avoid Them, 2015 Central New York SHRM Conference, June 12, 2015
- Employment Law Basics for Supervisors, Managers & Business Owners, Central New York Society for Human Resource Management (CNY SHRM), September 25, 2014
- Retaliation: The Supreme Court's Decisions and Navigating Employment Actions After a Complaint is Made, MACNY HR Breakfast Briefing, June 17, 2014