



## Kyle Skillman

### Member

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### Profile

**Kyle is chair of the firm's Collegiate Sports Practice Group and managing member of Bond's Kansas City office. Since beginning his legal career with Bond in 2003, he has focused exclusively on the representation of colleges, universities and individuals in NCAA compliance, infractions and eligibility matters.**

Through more than 20 years alongside industry leaders Mike Glazier and Rick Evrard, Kyle has developed a national reputation for effectively working with NCAA member institutions to investigate, report and process NCAA rules violations. Kyle's experience in counseling colleges and universities in the course of NCAA enforcement investigations has equipped him to handle any issue concerning NCAA rules, including the implementation of *House v. NCAA* Settlement terms and its related enforcement, resolution, and arbitration processes with the College Sports Commission (CSC). He actively consults with dozens of institutions on everyday NCAA-related and other athletics matters, including: compliance and monitoring systems; industry best practices relating to personnel and organizational structures; application of various state and NCAA Name, Image and Likeness (NIL) policies; and proactive development of systems needed to comply with rules relating to roster limits, "revenue sharing" and student-athlete NIL.

While many of Kyle's clients are Division I members of the autonomy conferences (SEC, ACC, Big Ten and Big 12), he routinely assists schools, conferences and student-athletes in all three NCAA divisions. He makes frequent appearances before the NCAA Committees on Infractions, Appeals Committees and other division-specific committees to present cases on behalf of NCAA member institutions, and he has resolved dozens of cases via the Negotiated Resolution process. Kyle also represented multiple institutions in the NCAA's (now former) Independent Accountability Resolution Process (IARP).

### NCAA Compliance Reviews & Program Culture Assessments

In addition to his work in the NCAA enforcement and infractions process, Kyle designs and executes audits to assist campus administrators in evaluating existing systems and developing procedures to proactively monitor for compliance with NCAA rules.

Additionally, Kyle is often called upon to design and conduct external reviews of other institutional policy and other conduct-related issues within a college/university athletics department or individual sports program (e.g., hazing, discrimination,

### Education

- University of Kansas School of Law (J.D. 2004)
- Middle Tennessee State University (B.S. 2001)

### Bar/Court Admissions

- Kansas

### Practices

- Higher Education
- Collegiate Sports

substance abuse, sports wagering). Due to the sensitive nature of such assessments, Kyle and other practice group attorneys work with institutional administrators to design a thorough review that will identify concerns, interview all relevant parties, and provide a comprehensive report of findings.

### **Legislative Relief Waivers & Student-Athlete Eligibility Matters**

Over the past 20 years, Kyle has developed an extensive working knowledge of NCAA legislation concerning student-athlete initial- and continuing-eligibility and the legislative relief waiver and interpretive processes. He frequently assists NCAA member institutions, prospective student-athletes, and student-athletes in complex amateurism, transfer and eligibility reinstatement matters.

### **Other Engagements**

Kyle frequently serves as an invited speaker on NCAA rules compliance and enforcement trends at university events and other panel discussions, including the National Association for Athletics Compliance (NAAC) and the Annual Convention of the National Association of College and University Attorneys (NACUA). Recently, Kyle provided a practitioner's perspective of the infractions process to the NCAA Division I Committee on Infractions during the COI's annual training session.

Through his involvement in high-profile infractions cases, Kyle is experienced in strategizing with institutions to manage the public aspects of highly visible investigations and assisting clients with public relations and media statements consistent with NCAA requirements and expectations.

## **Honors & Affiliations**

- Listed in:
  - *Martindale-Hubbell®*, AV Preeminent Rated
- National Association of College and University Attorneys

## **Representative Publications**

- Co-Author, "NIL: Recommended Athletics Compliance Education," *LEAD1 Association, Name, Image & Likeness (NIL) Institutional Report: Issue #9*, January 13, 2023
- Skillman, Wong, Deubert, "The NCAA Infractions Appeals Committee: Recent Case History, Analysis and the Beginning of a New Chapter," *Virginia Sports and Entertainment Law Journal*, University of Virginia School of Law, Fall 2009

## **Representative Presentations**

- An Interview with Kyle Skillman, Name, Image, Likeness, Legally Bond Podcast, March 20, 2023