



## Larry P. Malfitano

### Member

lmalfitano@bsk.com  
One Lincoln Center  
110 West Fayette Street  
Syracuse, NY 13202-1355  
(315) 218-8331  
(315) 218-8100 fax

### Profile

### Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*® 2020, Education Law; Employment Law - Management; Labor Law - Management; Litigation - Labor and Employment (listed for more than 10 years)
    - *Best Lawyers' 2019 Syracuse Litigation - Labor and Employment Lawyer of the Year*
    - *Best Lawyers' 2018 Syracuse Employment Law - Management Lawyer of the Year*
  - *Martindale-Hubbell*®, AV Preeminent Rated
  - *New York Super Lawyers 2019*®, Employment and Labor
- American Bar Association
- New York State Bar Association, Labor and Employment Law Section; Labor Relations Committee; Former Chair, Young Lawyers Section; Former Delegate, House of Delegates
- Onondaga County Bar Association
- Executive Editor, *Buffalo Law Review*

### Representative Publications

- "Human-Resources Audits Prove to be an Effective Risk-Management Tool," *Central New York Business Journal*, April 4, 2016
- "Ten Steps Federal Contractors Should Take to Prepare for OFCCP's Revised Regulations Applicable to Veterans and Disabled Individuals," *Council of Industry Newsletter*, December 2013

### Other Activities

- President, Board of Directors, Rosewood Health Center Foundation

### Education

- University at Buffalo School of Law (J.D.)
- Cornell University (B.S.)

### Bar/Court Admissions

- New York
- U.S. Supreme Court
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Western District of New York

### Practices

- School Law
- Long Term Care
- Higher Education
- Labor and Employment
- Health Care