



## Larry P. Malfitano

### Of Counsel

lmalfitano@bsk.com  
One Lincoln Center  
110 West Fayette St  
Syracuse, NY 13202-1355  
(315) 218-8331  
(315) 218-8100 fax

## Profile

## Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*®, Education Law; Employment Law - Management; Labor Law - Management; Litigation - Labor and Employment, 2008-2024 (listed for more than 15 years)
    - Lawyer of the Year (Syracuse), Labor Law - Management, 2023
    - Lawyer of the Year (Syracuse), Education Law, 2021
    - Lawyer of the Year (Syracuse), Litigation - Labor and Employment, 2019
    - Lawyer of the Year (Syracuse), Employment Law - Management, 2018
    - Lawyer of the Year (Syracuse), Labor Law, 2012
  - *Martindale-Hubbell*®, AV Preeminent Rated
  - *New York Super Lawyers*®, Employment and Labor, 2022 (listed for more than 10 years)
- American Bar Association
- New York State Bar Association, Labor and Employment Law Section; Labor Relations Committee; Former Chair, Young Lawyers Section; Former Delegate, House of Delegates
- Onondaga County Bar Association
- Executive Editor, *Buffalo Law Review*

## Representative Publications

- "Human-Resources Audits Prove to be an Effective Risk-Management Tool," *Central New York Business Journal*, April 4, 2016
- "Ten Steps Federal Contractors Should Take to Prepare for OFCCP's Revised Regulations Applicable to Veterans and Disabled Individuals," *Council of Industry Newsletter*, December 2013

## Other Activities

- President, Board of Directors, Rosewood Health Center Foundation

## Education

- University at Buffalo School of Law (J.D.)
- Cornell University (B.S.)

## Bar/Court Admissions

- New York
- U.S. Supreme Court
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Western District of New York

## Practices

- School Law
- Long Term Care
- Higher Education
- Labor and Employment
- Health Care