BOND SCHOENECK & KING ATTORNEYS

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Profile

Larry has extensive experience representing school districts in Education Law § 3020-a proceedings, Civil Service Section 75 hearings, employment litigation matters and labor relations counseling.

Larry is a frequent lecturer to various management and personnel associations on labor and employment law issues. He has written on a variety of employment law topics, including disability discrimination, sexual harassment and employment litigation.

Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*®, Education Law; Employment Law - Management; Labor Law - Management; Litigation - Labor and Employment, 2008-2027 (listed for more than 15 years)
    - Lawyer of the Year (Syracuse), Education Law, 2021, 2025, 2027
    - Lawyer of the Year (Syracuse), Labor Law - Management, 2023
    - Lawyer of the Year (Syracuse), Litigation - Labor and Employment, 2019
    - Lawyer of the Year (Syracuse), Employment Law - Management, 2018
    - Lawyer of the Year (Syracuse), Labor Law, 2012
  - *Martindale-Hubbell*®, AV Preeminent Rated
  - *New York Super Lawyers*®, Employment and Labor, 2025, 2026 (listed for more than 10 years)
- American Bar Association
- New York State Bar Association, Labor and Employment Law Section; Labor Relations Committee; Former Chair, Young Lawyers Section; Former Delegate, House of Delegates
- Onondaga County Bar Association
- Executive Editor, *Buffalo Law Review*

Representative Publications

- "Human-Resources Audits Prove to be an Effective Risk-Management Tool," *Central New York Business Journal*, April 4, 2016

Education

- University at Buffalo School of Law (J.D.)
- Cornell University (B.S.)

Bar/Court Admissions

- New York
- U.S. Supreme Court
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Western District of New York

Practices

- School Law
- Long Term Care
- Higher Education
- Labor and Employment
- Health Care

- "Ten Steps Federal Contractors Should Take to Prepare for OFCCP's Revised Regulations Applicable to Veterans and Disabled Individuals," *Council of Industry Newsletter*, December 2013

Other Activities

- President, Board of Directors, Rosewood Health Center Foundation