



Matthew A. Young

Member

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Profile

Matt is the deputy office managing member of the firm's Albany office. Matt understands that his clients' business goals are always a priority when he assesses any legal matter.

Legal issues can, and often do, impact an organization's business. Consequently, Matt is dedicated to evaluating every legal issue from a business perspective as well.

Matt's practice focuses on counseling for-profit and not-for-profit organizations regulated by New York State agencies, including, for example:

- Department of Health (nursing homes, clinics, consumer-directed programs)
- Office for People with Developmental Disabilities (Res Hab, Day Hab, IRAs)
- Office of Mental Health (outpatient clinics)
- State Education Department (licensed professionals)
- Attorney General's Office (not-for-profit organizations)
- Workers' Compensation Board (third-party administrators)
- Department of State (certain service professionals)

Matt routinely advises his clients on how they can comply with each state agency's statutory and regulatory requirements. This can present challenges to many because the statutes and regulations are not always models of clarity. Matt understands the rules and how they impact his clients' businesses. He helps his clients navigate the statutes, regulations and agency guidance to find creative, yet practical solutions to meet their needs while also complying with the law.

Matt also regularly counsels his clients on issues relating to corporate formation and by-laws, board governance and responsibilities, executive compensation, tax-exempt recognition, charitable donations and fundraising, stock and asset acquisitions, and vendor and professional services contracts.

Matt has written and presented on the effects and consequences of Medicaid and Medicare exclusions; health care provider self-disclosure obligations; HIPAA/HITECH compliance; and the New York Nonprofit Revitalization Act of 2013.

Honors & Affiliations

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Education

- Albany Law School of Union University (J.D., *magna cum laude*, 2005)
- Siena College (B.S. 1994)

Bar/Court Admissions

- New York

Practices

- Health Care
- Government Relations
- Business and Transactions

Listed in:

- *New York Super Lawyers 2016*®, Upstate New York Rising Star, Business/Corporate
- *New York Super Lawyers 2015*®, Upstate New York Rising Star, Health Care
- New York State Bar Association, Health Law Section
- Albany County Bar Association
- Saratoga County Bar Association
- Saratoga County Chamber of Commerce
- Justinian Honorary Law Society
- Member, *Albany Law Review*

Representative Presentations

- Managed Care Contracting: Issues and Strategies, New York State Adult Day Services Association, November 20, 2014
- Managed Care Contracting: Issues and Strategies, Consumer Directed Personal Assistance Association of New York State, October 22, 2014
- Nonprofit Revitalization Act of 2013, New York State Community Action Association Annual Conference, June 11, 2014

Representative Publications

- "Not-for-Profit Report: Economic Relief During COVID-19," *Saratoga Business Journal*, December 2020
- "Business Report: Putting Your Cause Into Action," *Saratoga Business Journal*, December 2019
- "Business Report: Building An Effective Board Of Directors," *Saratoga Business Journal*, December 2017

Other Activities

- Board Member, Alcohol and Substance Abuse Prevention Council of Saratoga County, Inc.