



Michael I. Bernstein

Of Counsel

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Profile

Michael represents management in every facet of labor and employment law, and has experience in the college, university and public education, healthcare, communications, computing, utilities, engineering, manufacturing, buildings management, construction, book publishing, newspaper publishing, securities and financial services, banking, insurance, transportation, shipping, accounting, entertainment, maintenance, security and retailing sectors.

Michael has been appointed to various labor and employment Task Forces of the Governor and Lieutenant Governor of New York; served on Advisory Committees to the American Arbitration Association, the New York City Commission on Human Rights and the New York State Division of Human Rights; past member of the Second Circuit Credentials Committee of the American College of Labor and Employment Law Lawyers; current member of the New York State Bar Association Committee on Diversity and Inclusion and former member of Committee on Youth Outreach; current member of the Association of the Bar of the City of New York Committee on Minorities in the Profession.

Michael is an active lecturer and author on labor and employment topics; past member of the Editorial Board of leading treatise on the Fair Labor Standards Act; and past Contributing Editor to major treatises on Labor and Employment Law and Alternative Dispute Resolution.

Honors & Affiliations

- Listed in:
 - *Chambers USA* 2025, Labor & Employment – New York
 - *The Best Lawyers in America*®, Employment Law - Management, Labor Law - Management, Litigation - Labor and Employment, 1987-2026 (listed for more than 35 years)
 - *Chambers USA* 2024, Labor & Employment – New York
 - *New York Metro Super Lawyers*®, Employment & Labor, 2022

Representative Publications

- *2020 Chambers USA Regional Employment Guide*, Introduction Author

Education

- Columbia Law School (1962)
- University of Michigan (B.A. in Economics 1959)

Bar/Court Admissions

- New York
- U.S. Supreme Court
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York

Practices

- Labor and Employment
- Higher Education

- *2019 Chambers USA Regional Employment Guide, First and Second Edition*,
Sole Contributing Editor

Representative Presentations

- The Future of Affirmative Action in the Workplace, New York City LERA and The Metropolitan Black Bar Association, February 21, 2023
- How to be an Anti-Racist Labor Lawyer, New York State Bar Association, Labor and Employment Section, October 15, 2021
- Annual Employment Law Workshop for Federal Judges, Session Moderator, Implicit Bias, April 28, 2021
- Annual Employment Law Workshop for Federal Judges, Panelist, Implicit Bias, March 9, 2020