



Michael S. Kratochvil

Associate

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Profile

Michael assists in the representation of employers in complex labor and employment matters, including: the resolution of unfair labor practice charges, arbitration, union organizing, collective bargaining, employment discrimination and retaliation cases, and wage and hour cases. Michael also assists employers in the drafting and facilitating of settlement agreements, employment agreements, collective bargaining agreements and employee handbooks.

Prior to joining Bond, Michael served as a judicial intern to the Hon. Katharine H. Parker in the U.S. District Court for the Southern District of New York. Michael also served as a student field-examiner at Region 2 of the National Labor Relations Board.

Honors & Affiliations

- Notes Editor, *Brooklyn Journal of Corporate, Financial & Commercial Law*
- Recipient, CALI Award (Recognizing Highest Grade in Environmental Law)

Representative Publications

- The Pro Act (Protecting the Right to Organize): Potential Implications of the Most Transformative Labor Bill Since the 1940s

Representative Presentations

- Employment Law Update in New York, Lorman Education Services, March 11, 2024
- Company Protection When an Employee Leaves or Is Terminated, Lorman Education Services, December 4, 2023

Education

- Brooklyn Law School (J.D., *magna cum laude*, 2022)
- Boston College (B.A., *cum laude*, 2019)

Bar/Court Admissions

- New York (2023)
- New Jersey (2023)
- U.S. District Court for the Southern District of New York (2024)
- U.S. District Court for the Eastern District of New York

Practices

- Labor and Employment