



## Monica C. Barrett

### Member

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## Profile

### Honors & Affiliations

- *Chambers USA* 2025, Higher Education – Nationwide, Band 1
- *Chambers USA* 2024, Higher Education – Nationwide, Band 1
- Named to Trailblazers in Higher Education, *City & State New York*, 2024
- Distinguished Service Award, National Association of College and University Attorneys Honors and Awards, 2021-2022

### Representative Presentations

- Speaker, “Is Diversity a Bad Word? DEI-Related Federal Litigation and Implications for University Practices”, NACUA Annual Conference in Seattle, WA, June 23, 2025
- Speaker, “Managing Student Group Activity Related to the Israeli-Palestine Conflict”, National Association of Student Affairs Professionals, Annual Conference, Seattle, WA, March 11, 2024
- Speaker, “A Year in Review in Higher Education Compliance”, Conference of Higher Education Compliance Officers, New York, NY, October 12, 2023
- Discussion Leader, “Expansion of Labor Unions in Higher Education”, NACUA Annual Conference in Chicago, IL June 2023
- Speaker, “Future of Affirmative Action and Scholarships for Women and Minorities in STEM”, Big Ten Consortium, Academic Annual Meeting, Chicago, IL, May 21, 2023
- Panelist, “Higher Education Legal Update”, 50th Annual National Conference: The State of Collective Bargaining and Higher Education, National Center for the Study of Collective Bargaining in Higher Education and the Professions, Hunter College, NY, April 13, 2023
- A Special Episode Celebrating LGBTQ History Month, Legally Bond Podcast, October 24, 2022
- Panelist, Higher Education Legal Update, 49th Annual National Conference: The State of Collective Bargaining and Higher Education, National Center for the Study of Collective Bargaining in Higher Education and the Professions, April 13, 2022

### Education

- University of Michigan Law School (J.D. 1988)
- Wellesley College (B.A., *cum laude*, 1982)

### Bar/Court Admissions

- New York
- New Jersey
- U.S. Supreme Court
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the District of New Jersey

### Practices

- Higher Education
- Labor and Employment
- Title IX

- An Interview with Monica Barrett and Peter Jones, Higher Education, Legally Bond Podcast, April 4, 2022
- The Post-Pandemic Workworld: The Regulatory Framework, NACUA's Conference on Higher Education Employment Law, March 30, 2022
- Next Up: Employment Law Revue Two-O-Two-One, NACUA Annual Conference, June 22, 2021
- An Interview with Monica Barrett, Bond Torchbearer Spotlight, Legally Bond Podcast, May 31, 2021
- Panelist, Higher Education Legal Update, National Center for the Study of Collective Bargaining in Higher Education and the Professions, Annual Conference, May 17, 2021
- Now Trending: Employment Law Updates and Practical Tips to Best 'Employ' Your Employment Law Knowledge, NACUA Virtual Annual Conference, June 23, 2020
- COVID-19: Managing a Dynamic University Workplace in the Midst of a Pandemic Webinar, NACUA Briefing, March 26, 2020
- Panelist, What Keeps a College President Up at Night, Legal Issues in Higher Education, Manhattanville College School of Education 3rd Annual Legal Issues Symposium, February 21, 2020
- Panelist, Climate 2020: Climate and Diversity in a Polarized World, NACUA CLE Workshop, New Orleans, LA, January 30, 2020
- 20/20 Vision on Employment Law: Looking Back on the Important Employment Laws of 2019 and Looking Ahead to Potential Changes in 2020 Webinar, The Commission on Independent Colleges & Universities in New York, January 21, 2020
- Human Resources Update, The Commission on Independent Colleges & Universities in New York Regional Meeting, October 15, 2019
- Stump the Experts, The Ever-Evolving Field of Higher Education Discrimination Law: What You Need to Know Now, April 5, 2019
- One Step Forward, One Step Back?: The Faculty's Role in Promoting Diversity, Equity, and Inclusion, The Ever-Evolving Field of Higher Education Discrimination Law: What You Need to Know Now, April 4, 2019
- #OFFEND #UPLIFT #HATE #LOVE: Blurred Lines as Both Public and Private Universities Navigate the Costs of Free Speech, Annual Conference of the National Association of College and University Attorneys, June 24-27, 2018
- Tenure Evaluation Challenges, United Educators Webinar, March 1, 2018
- Hot Legal Issues in Higher Education, Higher Education Leadership Symposium, February 9, 2018
- Panelist, Top Trends and Emerging Issues in Higher Education Discrimination Law, NACUA CLE Workshop, March 29, 2017

## Representative Publications

- Co-Author, "Character and Other Anecdotal Evidence in the Time of "Me Too," Millennials, and Generation Z," *PLI Current: The Journal of PLI Press*, Vol. 4, No. 3 (2020)

- Quoted in "Lawyers Lay Out Legal Issues Colleges Face This Fall," *Insider Higher Ed*, June 3, 2020

## Other Activities

- American Bar Association, Law School Accreditation Teams, 2016, 2018, 2021, 2026
- Editorial Board, *Journal of College and University Law*, 2016-2023
- Co-Chair, Working Group, Diversity and Civil Rights, NACUA Annual Conference, 2015
- Chair, Program Committee for NACUA Conference on Higher Education Employment Issues, 2014
- Board Member, NACUA, 2011-2014
- Chair, Committee on Legal Education, NACUA, 2012-2013; Vice Chair, Committee on Legal Education, NACUA, 2005-2006; 2009-2010; 2010-2011
- Chair, Program Committee for NACUA Conference "Responding to Sexual Violence on Campus: OCR Dear Colleague Letter Compliance," 2011
- Chair, Program Committee for NACUA Conference "Setting Up International Programs," 2011
- Chair, Advisory Board Council on Diversity and Inclusivity, NACUA, 2009-2010; 2010-2011
- Chair, Virtual Seminars Subcommittee, Committee on Legal Education, NACUA, 2009-2010