



Nicholas J. D'Ambrosio, Jr.

Retired

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Profile

Nicholas represents employers in anti-discrimination proceedings, affirmative action matters, employment litigation, disability proceedings, OSHA compliance and proceedings, and wage-hour matters before state and federal agencies and courts.

He also represents private and public sector employers in collective bargaining, arbitrations, unfair labor practice proceedings before the National Labor Relations Board and state labor agencies, hospitals and other health care providers in collective bargaining negotiations, union organizing campaigns, workers' compensation, wrongful discharge litigation, employment discrimination and affirmative action matters.

Honors & Affiliations

- Listed in:
 - *The Best Lawyers in America*® 2001-2022, Employment Law - Management; Labor Law - Management; Litigation - Labor and Employment (listed for 20 years)
 - *Best Lawyers' 2016 Albany Labor Law - Management Lawyer of the Year*
 - *Best Lawyers' 2014 Albany Litigation - Labor & Employment Lawyer of the Year*
 - *Best Lawyers' 2013 Albany Employment Law - Management Lawyer of the Year*
 - *Best Lawyers' 2012 Albany Labor Law - Management Lawyer of the Year*
 - *Best Lawyers' 2011 Albany Labor and Employment Lawyer of the Year*
 - *Martindale-Hubbell*®, AV Preeminent Rated
 - *Top-Rated Lawyer in Labor and Employment Law*
 - *New York Super Lawyers 2021*®, Employment and Labor (listed for more than 10 years)
 - *Top 25: 2017 Hudson Valley Super Lawyers List*
- New York State Bar Association, Labor Law Section
- Albany County Bar Association
- Justinian Honorary Law Society, President, 1979-1980

Education

- Syracuse University College of Law (J.D., *summa cum laude*, *Valedictorian*, 1980)
- Cornell University School of Industrial and Labor Relations (B.S. 1977)

Bar/Court Admissions

- New York

Practices

- Real Estate and Construction
- Higher Education
- OSHA
- Labor and Employment
- Health Care

- Order of the Coif
- Editor-in-Chief, *Syracuse Law Review*

Representative Publications

- Quoted in "Unions fight back after Supreme Court defeat," *The Daily Gazette*, June 27, 2018