



## Pamela S. Silverblatt

### Senior Counsel

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### Profile

**Pam is a labor relations attorney helping employers manage labor negotiations, collective bargaining and other workplace issues. Pam brings a distinguished career overseeing labor relations, human resource management, higher education administration, employee benefits and employment law in public sector and higher education settings.**

Before joining Bond, Pam served as Senior Vice Chancellor for Labor Relations for the City University of New York (CUNY), the nation's largest urban public university system. At CUNY, Pam developed collective bargaining strategy and led the university's labor negotiations for more than 30,000 employees with 14 unions, including faculty, professional staff, security, nurses and skilled trades. From 2018 – 2020 Pam served as CUNY's Interim Senior Vice Chancellor for Legal Affairs and General Counsel where she supervised a team of 15 attorneys responsible for all university-wide legal affairs and litigation management relating to faculty, staff and students, including matters related to discrimination, disability, free speech, governance, freedom of information, contractual issues, compliance, intellectual property and the Family Educational Rights and Privacy Act (FERPA).

Earlier in her career, Pam was appointed by two successive mayors to serve as the First Deputy Labor Commissioner for the City of New York. In this position she was the deputy chief negotiator for the City of New York, representing the mayor in all labor relations for more than 300,000 employees across more than 100 labor organizations. Prior to that, Pam was Senior Assistant Vice President for Operations and Human Resources at the New York City Health and Hospitals Corporation, the nation's largest public healthcare system. While there she managed hiring and onboarding, workforce planning and development, training, compensation, equal employment opportunity and labor relations. Among her service activities, Pam is a member of the NYC Board of Collective Bargaining responsible for reviewing and determining allegations of violations of the collective bargaining law.

### Honors & Affiliations

- 2021 Outstanding Women in Law Honoree, the Maurice A. Deane School of Law at Hofstra University
- Board Member, National Center for the Study of Collective Bargaining in Higher Education
- New York City Board of Collective Bargaining, Board Member

### Education

- Maurice A. Deane School of Law at Hofstra University (J.D.)
- Binghamton University (B.S.)

### Bar/Court Admissions

- New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York

### Practices

- Labor and Employment
- Higher Education

## Representative Publications

- “Case Study: City University of New York.” *Collective Bargaining in Higher Education: Best Practices for Promoting Collaboration, Equity and Measurable Outcomes*, edited by Daniel J. Julius, Routledge, 2022, pp. 157-175