



Patrick V. Melfi

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Profile

Patrick is a labor and employment law attorney and co-chair of the firm's occupational safety and health law practice.

His practice includes counseling and representing employers in a wide variety of labor and employment law matters including collective bargaining, union organizing, strikes and picketing, labor arbitration, state and federal employment discrimination litigation, layoffs and employee discipline.

Patrick has also spoken to various management and personnel groups on a variety of topics including workplace violence, reductions in force, agricultural labor laws and worker's compensation reform.

Honors & Affiliations

- Listed in:
 - *New York Super Lawyers*®, Employment and Labor, 2021
- American Bar Association, Labor and Employment Law Section; Litigation Section

Representative Presentations

- Farm Labor 102: Guidance on the New Legislation in New York, New York Farm Bureau, July 30, 2020
- Farm Laborers' Right to Unionize: How Employers Can Stay Out of Trouble & Avoid Unfair Labor Practices, New York Farm Bureau, December 4, 2019
- Farm Labor 101: An Introduction to the New Legislation in New York, New York Farm Bureau, October 24, 2019

Representative Publications

- Quoted in "Keeping Your Employees Safe on the Job," *Newsday Business*, February 3, 2019
- Co-Author, "Employers' Settlement Agreements with Departing Employees Under Attack," *FDCC Quarterly*, Vol. 75, No. 3, p. 237, 2007
- Co-Author, "The Administrative/Production Dichotomy Under the FLSA," *HR Advisor*, 1995

Education

- Loyola University Chicago (J.D. 1994)
- Loyola University Chicago (M.S.I.R. 1995)
- Nazareth College (B.A. 1990)

Bar/Court Admissions

- New York

Practices

- Agribusiness
- OSHA
- Labor and Employment