



Randall M. Odza

Member

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Profile

Honors & Affiliations

- Listed in:
 - *Chambers USA* 2025, Labor & Employment – Upstate New York
 - *The Best Lawyers in America*®, Employment Law - Management; Labor Law - Management, 1983-2026 (listed for more than 40 years)
 - *2025 Best Lawyers' Buffalo Employment Law - Management Lawyer of the Year*
 - *2014 Best Lawyers' Buffalo Labor Law – Management Lawyer of the Year*
 - *New York Super Lawyers*®, Employment and Labor, 2025 (listed for more than 10 years)
 - *Chambers USA* 2024, Labor & Employment – Upstate New York
 - *Who's Who in America*
 - *Who's Who in American Law*
 - *Who's Who in the World, Labor & Employment Section*
- Fellow, College of Labor and Employment Lawyers
- American Bar Association, Labor Law Section; former Co-Chair of the Service Contract Act Subcommittee of the Labor Standards Committee
- New York State Bar Association, Labor Law Section, Government Affairs Committee of the Labor Law Section
- Erie County Bar Association, Labor Law Committee
- New York State Management Attorneys Conference, Former Chair
- Editorial Board and Business Manager, *Cornell Law Review*
- Recipient, Charles Evans Hughes Scholarship

Other Activities

- Life Member, Buffalo Philharmonic Orchestra Society; Former Secretary
- Former Chair, Personnel Committee, Temple Beth Zion

Representative Matters

- Successfully assisted companies of other nations to locate in the United States.

Education

- Cornell Law School (LL.B. 1967)
- Cornell University School of Industrial and Labor Relations (B.S. 1964)

Bar/Court Admissions

- New York
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York

Practices

- Municipalities
- Labor and Employment
- Health Care

- Prevailed in an action in the State's highest court that created an important interpretation of a Federal Law pertaining to certain public employers.
- Successfully negotiated for employers Collective Bargaining Agreements that have increased efficiency and productivity by significantly altering the prevailing working conditions that then prevailed in the industry.