



## Raymond J. Pascucci

### Member

rpascucci@bsk.com  
One Lincoln Center  
110 West Fayette Street  
Syracuse, NY 13202-1355  
(315) 218-8356  
(315) 218-8100 fax

### Profile

**Raymond's practice encompasses the full range of labor and employment law, including employment litigation in federal and state courts, representation and unfair labor practice proceedings before the National Labor Relations Board, collective bargaining, arbitrations, appearances before various state and federal agencies and advising employers on all labor and employment related issues.**

He has particular experience in union organizing proceedings, collective bargaining, tenure denial cases and employment litigation. Raymond represents several Fortune 500 companies, health care employers, institutions of higher education, public sector employers and various other businesses.

For four years in row, Raymond was named as one of the Top One Hundred Labor Lawyers in America by the Labor Relations Institute, a national organization that provides comprehensive support to employers facing union organizing drives. He has also served as a member of the faculty at Syracuse University's top-ranked graduate school, the Maxwell School of Citizenship and Public Affairs, where he taught public personnel and collective bargaining for several years. Raymond has contributed to several labor and employment law publications and business periodicals, and is a regular speaker before various statewide and regional professional associations and industry groups on labor and employment law subjects, as well as the National Labor Relations Board Region Three / Cornell University Industrial and Labor Relations Conference, and peer groups such as the New York State Bar Association's Labor and Employment Law Section and New York Management Attorneys Conference.

### Honors & Affiliations

- Listed in:
  - *New York Super Lawyers 2012*®, Employment & Labor, Employment Litigation: Defense
- American Bar Association
- New York State Bar Association, Labor and Employment Law Section
- Onondaga County Bar Association
- Society for Human Resource Management
- Labor Relations Institute, Top One Hundred Labor Lawyers in America, 2006-

### Education

- Cornell Law School (J.D. 1985)
- Cornell University (B.A., *with distinction*, 1982)

### Bar/Court Admissions

- New York
- Pennsylvania
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the District of Columbia Circuit

### Practices

- Long Term Care
- Higher Education
- Labor and Employment
- Health Care

2009

- Editor, *Cornell Law Review*

## Representative Presentations

- The Election Rules: What's Next? Panelist, The NLRA at 80: Is the Statute Adapting to the New Workplace?, Cornell ILR Labor & Employment Law Program and NLRB Region 3 Conference, May 8, 2015

## Other Activities

- Faculty Member, Syracuse University's Maxwell School of Citizenship and Public Affairs