



Raymond J. Pascucci

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Profile

Raymond is a labor and employment law attorney who represents health care employers in the acute care, long term and rehabilitation care and home care industries.

His practice encompasses the full range of labor and employment law, including employment litigation in federal and state courts, representation and unfair labor practice proceedings before the National Labor Relations Board, collective bargaining, arbitrations, appearances before various state and federal agencies, and advising health care and other employers on a multitude of labor and employment law issues.

Raymond has particular experience in union organizing proceedings, collective bargaining, discrimination cases and employment litigation.

Raymond is also a member of the faculty at Syracuse University's top-ranked graduate school, the Maxwell School of Citizenship and Public Affairs, where he teaches public personnel and collective bargaining. He has contributed to several labor and employment law publications and business periodicals and is a regular speaker before various statewide and regional professional associations and industry groups on labor and employment law subjects, as well as the National Labor Relations Board Region Three / Cornell University Industrial and Labor Relations Conference, and peer groups such as the New York State Bar Association's Labor and Employment Law Section and New York Management Attorneys Conference.

Honors & Affiliations

- *The Best Lawyers in America*®, Labor Law - Management, 2026
- American Bar Association
- New York State Bar Association, Labor and Employment Law Section
- Onondaga County Bar Association
- Society for Human Resource Management
- Editor, *Cornell Law Review*

Other Activities

- Past Faculty Member, Syracuse University's Maxwell School of Citizenship and Public Affairs

Education

- Cornell Law School (J.D. 1985)
- Cornell University (B.A., *with distinction*, 1982)

Bar/Court Admissions

- New York
- U.S. Court of Appeals for the Second Circuit
- U.S. Court of Appeals for the Third Circuit
- U.S. Court of Appeals for the Sixth Circuit
- U.S. Court of Appeals for the District of Columbia Circuit

Practices

- Long Term Care
- Higher Education
- Labor and Employment
- Health Care