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Profile

Honors & Affiliations

- · Listed in:
 - The Best Lawyers in America®, Employment Law Management; Labor Law Management, 2003-2024 (listed for more than 20 years)
 - Lawyer of the Year (Syracuse), Employment Law Management, 2019
 - Lawyer of the Year (Syracuse), Labor Law Management, 2015; 2021
 - o Martindale-Hubbell®, AV Preeminent Rated
 - Top-Rated Lawyer in Labor and Employment Law
 - New York Super Lawyers®, Employment and Labor, 2023 (listed for more than 10 years)
- American Bar Association, Labor and Employment Law Section
- New York State Bar Association
- · Onondaga County Bar Association

Representative Publications

- Co-Author, "1992 Survey of New York Employment Law," 44 Syracuse Law Review 243, 1993
- Co-Author, "1991 Survey of New York Employment Law," 43 Syracuse Law Review 295, 1992
- Co-Author, "Some of the More Exotic Risks Associated with Drug Testing," Proceedings of NYU's National Conference on Labor, 1989

Education

- Notre Dame Law School (J.D., *cum laude*, 1983)
- University of Pennsylvania (B.A., *cum laude*, 1980)

Bar/Court Admissions

- New York
- Massachusetts
- U.S. Supreme Court
- U.S. Court of Appeals for the First Circuit
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Western District of New York
- U.S. District Court for the District of Massachusetts

Practices

- Labor and Employment
- Employee Benefits and Executive Compensation
- Essential Resources for Business
- Class and Collective Action Litigation