



# Robert W. Patterson

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## **Profile**

### **Honors & Affiliations**

- · Listed in:
  - The Best Lawyers in America®, Employee Benefits (ERISA) Law, 2008-2026 (listed for more than 15 years)
- American Bar Association
- New York State Bar Association
- Buffalo Niagara Human Resource Association
- International Foundation of Employee Benefit Plans
- National Center for Employee Ownership
- Society for Human Resources Management

# **Representative Publications**

- Important Recent ESOP Developments, CNYBJ, March 28, 2022
- The Future of Binding Arbitration Agreements in Long Term Care, ABA Health eSource, Vol. 13 No. 3, November 2016
- Church-Affiliated Hospital Pension Plans Subject to ERISA?, Confero (Westminster Consulting), Vol. 15, Summer 2016
- Cybersecurity: Key Issues for Health Care Boards, ABA Health eSource, Vol. 12 No. 8, April 2016
- Interviewed: Petro, Time has come to 'play or pay', Buffalo Business First,
  December 15, 2014
- Interviewed: Drury, Revised HIPAA rules zero in on breaches, *Buffalo Business First*, April 15, 2013
- The "Summary of Benefits and Coverage" Requirement Under PPACA, ABA Health eSource, Vol. 8 No. 11, July 2012

#### Other Activities

- Population Health Collaborative of WNY, Board Member
- National Association of Health Underwriters, Buffalo Chapter
- Artpark & Company, Inc., Former Board Member
- Buffalo Philharmonic Chorus, Former Board Member

## **Education**

- University at Buffalo School of Law (J.D., magna cum laude, 1983)
- State University of New York at Buffalo (B.A., summa cum laude, 1980)

### **Bar/Court Admissions**

- New York
- U.S. District Court for the Western District of New York

#### **Practices**

- Higher Education
- Tax
- · Health Care
- Employee Benefits and Executive Compensation
- Cybersecurity and Data Privacy
- Business and Transactions
- Municipalities