



Roger Bearden

Senior Counsel

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Profile

Roger is a governmental, regulatory affairs, and health and human services attorney with over two decades of experience in the public and private sector. Prior to joining Bond, Roger served in multiple senior leadership positions in New York State government, including as special counsel to the Governor and Executive Deputy Commissioner and General Counsel for the New York State Office for People with Developmental Disabilities.

In his governmental and regulatory affairs practice, Roger supports a wide range of clients in administrative advocacy, regulatory advocacy and successful litigation. He has substantial experience in the requirements of the New York State Administrative Procedure and the limitations it imposes on executive agencies and has brought successful litigation striking down administrative actions that exceed agency authority.

In his health practice, Roger works closely with human services providers, including those providing developmental disability, mental health, substance abuse, home care and fiscal intermediary services. He has extensive experience in Medicaid and home and community-based waiver programs. He regularly assists clients with quality assurance and oversight matters, Office of Medicaid Inspector General (OMIG) compliance and disclosure, and Health Insurance Portability and Accountability Act (HIPAA) issues. He also works with members of the business, litigation, providers, and labor groups to support human services providers across a wide variety of legal needs. Roger also focuses on navigating through difficult zoning and municipal Government issues along with the complications involved in achieving positive outcomes for providers.

Representative Presentations

- "Navigating Compliance in the Age of AI", Inter Agency Council, May 1, 2025
- "Transitional Issues Regarding a Single Statewide Fiscal Intermediary", HCP Management Conference and Exhibition, NYS Association of Health Care Providers, October 29, 2024
- "CDPAP Budget Changes and Implications for Self-Direction," 9th Annual FI/Self-Direction Summit, New York Alliance for Inclusion and Innovation, October 28, 2024
- "The Chevron Decision and Its Implications for Healthcare," 10X: 2024 - 9th Annual Microscope Healthcare Conference, September 26, 2024

Education

- Harvard Law School (J.D., *cum laude*, 1998)
- Brown University (A.B., *magna cum laude*, 1993)

Bar/Court Admissions

- New York

Practices

- Health Care
- Long Term Care
- Government and Regulatory Affairs

- "Stronger Together: 21st Annual Conference," Consumer Directed Personal Assistance Association of New York State (CDPAANY), September 18, 2024
- "A Brief History of Supportive Decision Making in New York," Supported Decision-Making New York Forum, September 10, 2024
- "Mini Action Lab for Strategic Financing a Substance Use Disorder Continuum of Care," National Governors Association, July 23, 2024
- "Legal and Regulatory Developments," 36th Developmental Disabilities Awareness Day, Conference and Fair, May 21, 2024
- Compliance & Quality Connections 2024 – 16th Annual Conference for Providers Serving People with Disabilities, May 7, 2024
- "Federal and State Legal and Regulatory Update," New York State Alliance for Inclusion and Innovation, Annual Conference, April 17, 2024
- "Legal and Regulatory Update," Council of Family and Child Caring Agencies, Annual Conference, April 12, 2024
- "Prioritizing Community Care: Why It Isn't Happening & What Needs to Change," LiveOn-NY, January 30, 2024
- "Upcoming Federal Regulations Impacting Healthcare," Health Law Section, NYSBA Annual Meeting, January 16, 2024
- "Implications of Federal and State Laws, Rules & Regulations," 2023 Leadership Conference, New York Alliance for Inclusion & Innovation, December 1, 2023
- "Considerations for Information Sharing During Discharge," Complex Case Discharge Delay Learning Series, The Healthcare Association of New York State, November 30, 2023
- "Summer 2023 Fiscal Intermediary Learning Sessions," Consumer Directed Personal Assistance Association of New York State, June-July, 2023
- "Public Policy Dialogue," New York Alliance for Inclusion and Innovation, July 11, 2023
- "The Right to an Education, Housing and Care Under the New York State Constitution: Where We Are and Where We Are Going," New York State Bar Association, March 1, 2023
- "The Importance of Olmstead v. L.C. in New York," 2023 Disability Law Series: Civil Rights and Individuals with Developmental Disabilities, Albany Law School, January 12, 2023
- Co-Presenter, "Integrating Diversity, Equity and Inclusion Into New York's Developmental Disabilities System," Directors Forum and Annual Conference, National Association of Developmental Disabilities Services Providers, November 2-4, 2022

Honors & Affiliations

- Board Member, Legal Project, Inc.