



# Samuel G. Dobre

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One Gateway Center Suite 2600 Newark, NJ 07102

#### **Profile**

### **Honors & Affiliations**

- · Listed in:
  - The Best Lawyers in America®: Ones to Watch, Labor and Employment Management, 2024 - 2026
  - o New York Super Lawyers® Rising Star, Employment & Labor, 2020-2025
- Served as Judicial Intern for the Honorable Arthur M. Schack, Kings County Supreme Court
- Interned with CAMBA Legal Services
- Interned with the General Counsel of Brookdale University Hospital Medical Center
- Articles Editor for the Cardozo Arts and Entertainment Law Journal

### **Representative Matters**

- Defended a temporary restraining order and preliminary injunction filed against a college in federal court seeking to enjoin the school from enforcing disciplinary action in connection with Title IX proceedings.
- Obtained a settlement after litigation in claim filed in federal court for age discrimination and retaliation. Carillo v. Boston Market Corporation (2:19-cv-04405-JS-ST).
- Settled a wage and hour class action lawsuit filed against a New York City restaurant. Poncio v. Francesco Pizzeria & Italian Restaurant Corp. (1:17-cv-09660-JLC).
- Defended class action claims brought under the Fair Credit Reporting Act (FCRA) alleging an employer improperly used a consumer report to make adverse employment decisions.
- Defended and settled lawsuits involving discrimination claims filed under Title III
  of the Americans with Disabilities Act (ADA) against New York City businesses.
- Obtained an emergency temporary restraining order and injunction against a client's former senior managing director who was unfairly competing in violation of her non-compete agreement.

### **Education**

- Benjamin N. Cardozo School of Law (J.D. 2017)
- State University of New York at Binghamton (B.A., cum laude, 2014)

### **Bar/Court Admissions**

- New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York
- U.S. Court of Appeals for the Second Circuit
- New Jersey
- U.S. District Court for the District of New Jersey

### **Practices**

- Labor and Employment
- Class and Collective Action Litigation



- "Plaintiffs Line Up to Challenge "Hidden" Ticket Fees with Class Action Complaints," Westfair Business Journal, June 24, 2024
- "Recent Amendments to New York City's Earned Safe and Sick Time Act,"
   Westfair Busiuness Journal, December 11, 2023
- "Westchester County Wage Transparency Law and New York State Paid Family Leave Policy Updates," WILS Connect, NYSBA, Vol. 4, No. 1, 2023
- "National Labor Relations Board Stepping Up Penalties for Unfair Labor Practices," WestView The Voice of the West Village, November 1, 2022
- "New Concealed Carry Law in New York and Its Implications," WestView The Voice of the West Village, September 1, 2022
- Co-Author, "New York City Fast-Food Employers Beware: Just-Cause Needed for Firing." WestView The Voice of the West Village, August 1, 2021
- Co-Author, "The Pro Act (Protecting the Right to Organize): Potential Implications
  of the Most Transformative Labor Bill Since the 1940s," WestView The Voice of
  the West Village, July 1, 2021
- Co-Author, "Employers Likely to Face a Wave of COVID-19 Class Action Litigation," WestView The Voice of the West Village, September 1, 2020
- Co-Author, "The Dark Side of ADA Litigation," WestView The Voice of the West Village, June 1, 2020
- "The Rise of ADA Litigation in New York," WestView The Voice of the West Village, November 1, 2019
- Co-Author, "Federal Civil Rights Act Prohibits Employment Discrimination Based on Sexual Orientation," MD News, Long Island Edition, April 12, 2018
- Co-Author, "Recent Employment Law Changes Affecting Medical Practices," MD News, Long Island Edition, January 12, 2018