



Samuel P. Wiles

Associate

swiles@bsk.com
600 Third Avenue, 22nd Fl
New York, NY 10016-1915
(646) 253-2333

Profile

Sam is a labor and employment attorney who assists clients on a wide variety of matters.

Sam's practice involves advising employers on labor and employment issues including matters related to compliance with federal and state laws. His practice also involves representing employers before federal and state courts in addition to federal and state agencies including the National Labor Relations Board (NLRB).

Sam's practice history includes representing employers in matters involving the following:

- Union organizing campaigns and elections under the National Labor Relations Act
- Unfair labor practice proceedings before the National Labor Relations Board
- Labor arbitrations, including disciplinary and contract interpretation matters
- Federal and state discrimination, harassment and retaliation matters

Prior to joining Bond, Sam was an associate at a New York City firm where he focused on traditional labor matters including advising employers on union elections, navigating the National Labor Relations Board and defending clients in unfair labor practice investigations.

Representative Publications

- Co-Author, "Non-Competes are Enforceable in New York, but Attorneys get a Pass," *CNY Business Journal*, August 30, 2021
- Co-Author, "You've Got Acceptance! First Department Holds That Email Containing Attorney's Signature Block Constitutes a Signed Settlement," *The Daily Record*, August 9, 2021
- Co-Author, "Executive Order has Little Immediate Impact on Non-Compete Clauses," *CNY Business Journal*, August 9, 2021

Representative Presentations

- Employee Handbooks: Avoiding Common DEI Mistakes, Greater Rochester Chamber of Commerce, June 11, 2021

Honors & Affiliations

Education

- St. John's University School of Law (J.D., *cum laude*, 2019)
- University of Delaware (B.A. 2015)

Bar/Court Admissions

- New York
- U.S. District Court for the Western District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York
- U.S. District Court for the Eastern District of New York

Practices

- Labor and Employment

- New York State Bar Association, Member