



Sanjeeve K. DeSoyza

Member

sdesoyza@bsk.com
22 Corporate Woods Boulevard
Suite 501
Albany, NY 12211-2503
(518) 533-3206
(518) 533-3299 fax

Profile

Sanjeeve is a labor and employment law attorney who represents private and public sector clients before federal and state courts and various government agencies in employment discrimination, wage and hour matters, unfair competition and contract disputes.

He also has extensive experience in collective bargaining negotiations, labor arbitrations, proceedings before the National Labor Relations Board and management of daily labor relations issues.

Sanjeeve frequently counsels clients on all aspects of labor and employment law, including compliance with equal employment opportunity, reasonable accommodation, wage and hour matters, workplace safety laws, handbook and policy development, effective workplace investigations, supervisor training and performance management.

Sanjeeve frequently speaks and has published on a variety of labor and employment law topics. Prior to joining the firm, he was an associate at two large international law firms.

Honors & Affiliations

- Listed in:
 - *The Best Lawyers in America*® 2019, Employment Law - Management
 - *New York Super Lawyers 2018*®, Employment and Labor
- New York State Bar Association, Labor and Employment Law Section
- Albany County Bar Association
- Northern District of New York Federal Court Bar Association
- Labor and Employment Relations Association
- Society for Human Resources Management
- Capital Region Human Resources Association

Representative Publications

Education

- Cornell Law School (J.D., *cum laude*, 2002)
- State University of New York at Buffalo (B.A., *magna cum laude*, 1997)

Bar/Court Admissions

- New York
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York

Practices

- Labor and Employment
- Cybersecurity and Data Privacy

- Quoted in “What you need to know about NY’s Paid Family Leave benefits,”
The Daily Gazette, July 27, 2017
- Quoted in “Commenting on Past Employee Behavior Is Thorny Issue,”
Healthcare Risk Management, April 2017

Other Activities

- President, Board for Legal Aid Society of Northeastern New York, Inc.
- Treasurer, Niskayuna Girls’ Softball League, Inc.