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Member

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Profile

Honors & Affiliations

- Listed in:
 - *The Best Lawyers in America*® 2017-2026, Employment Law – Management, Labor Law – Management and Litigation – Labor and Employment (listed for more than 5 years)
 - Lawyer of the Year (Albany), Employment Law - Management, 2023, 2025
 - Lawyer of the Year (Albany), Labor Law - Management, 2026
 - *New York Super Lawyers*® – Employment and Labor, 2016-2025
 - *New York Super Lawyers*®, *Top 25: Hudson Valley*, Employment and Labor, 2025
- New York State Bar Association, Labor and Employment Law Section
- Albany County Bar Association
- Northern District of New York Federal Court Bar Association
- Labor and Employment Relations Association
- Society for Human Resources Management
- Capital Region Human Resources Association

Representative Publications

- Quoted in "All Too Familiar – What To Do If You Think You're Being Sexually Harassed At the Office," *The Daily Gazette*, March 21, 2021
- Quoted in "Labor Attorney Discusses Issues Facing Workers and Employers," *News10*, May 4, 2020
- Quoted in "What You Need to Know About NY's Paid Family Leave Benefits," *The Daily Gazette*, July 27, 2017
- Quoted in "Commenting on Past Employee Behavior Is Thorny Issue," *Healthcare Risk Management*, April 2017

Other Activities

- Board of Directors, Legal Aid Society of Northeastern New York, January 2013 – December 2021

Education

- Cornell Law School (J.D., *cum laude*, 2002)
- State University of New York at Buffalo (B.A., *magna cum laude*, 1997)

Bar/Court Admissions

- New York
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York

Practices

- Labor and Employment

- Society for Human Resources Management
- Volunteer Baseball and Softball Coach

