



Sanjeeve K. DeSoyza

Member

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Profile

Sanjeeve is a labor and employment law attorney who represents employers in a broad range of industries – including healthcare, education, social services, manufacturing, and retail.

His practice encompasses all aspects of the employment relationship and he has successfully defended clients before federal and state courts and various government agencies.

Sanjeeve also counsels and assists clients with compliance matters involving privacy and confidentiality laws (e.g., HIPAA, FERPA) as well as developing best practices for cybersecurity and data privacy.

Honors & Affiliations

- Listed in:
 - *The Best Lawyers in America*® 2017-2024, Employment Law – Management, Labor Law – Management and Litigation – Labor and Employment (listed for more than 5 years)
 - Lawyer of the Year (Albany), Employment Law - Management, 2023
 - *New York Super Lawyers*® 2016-2023, Employment and Labor
- New York State Bar Association, Labor and Employment Law Section
- Albany County Bar Association
- Northern District of New York Federal Court Bar Association
- Labor and Employment Relations Association
- Society for Human Resources Management
- Capital Region Human Resources Association

Representative Publications

- Quoted in "All Too Familiar – What To Do If You Think You're Being Sexually Harassed At the Office," *The Daily Gazette*, March 21, 2021
- Quoted in "Labor Attorney Discusses Issues Facing Workers and Employers," *News10*, May 4, 2020
- Quoted in "What You Need to Know About NY's Paid Family Leave Benefits," *The Daily Gazette*, July 27, 2017

Education

- Cornell Law School (J.D., *cum laude*, 2002)
- State University of New York at Buffalo (B.A., *magna cum laude*, 1997)

Bar/Court Admissions

- New York
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York

Practices

- Labor and Employment
- Cybersecurity and Data Privacy

- Quoted in “Commenting on Past Employee Behavior Is Thorny Issue,”
Healthcare Risk Management, April 2017

Other Activities

- Board of Directors, Legal Aid Society of Northeastern New York, January 2013 – December 2021
- Society for Human Resources Management
- Volunteer Baseball and Softball Coach