



## Sanjeeve K. DeSoyza

### Member

sdesoyza@bsk.com  
22 Corporate Woods Boulevard  
Suite 501  
Albany, NY 12211-2503  
(518) 533-3206  
(518) 533-3299 fax

### Profile

### Honors & Affiliations

- Listed in:
  - *The Best Lawyers in America*® 2017-2025, Employment Law – Management, Labor Law – Management and Litigation – Labor and Employment (listed for more than 5 years)
    - Lawyer of the Year (Albany), Employment Law - Management, 2023, 2025
  - *New York Super Lawyers*® – Employment and Labor, 2016-2024
- New York State Bar Association, Labor and Employment Law Section
- Albany County Bar Association
- Northern District of New York Federal Court Bar Association
- Labor and Employment Relations Association
- Society for Human Resources Management
- Capital Region Human Resources Association

### Representative Publications

- Quoted in "All Too Familiar – What To Do If You Think You're Being Sexually Harassed At the Office," *The Daily Gazette*, March 21, 2021
- Quoted in "Labor Attorney Discusses Issues Facing Workers and Employers," *News10*, May 4, 2020
- Quoted in "What You Need to Know About NY's Paid Family Leave Benefits," *The Daily Gazette*, July 27, 2017
- Quoted in "Commenting on Past Employee Behavior Is Thorny Issue," *Healthcare Risk Management*, April 2017

### Other Activities

- Board of Directors, Legal Aid Society of Northeastern New York, January 2013 – December 2021
- Society for Human Resources Management
- Volunteer Baseball and Softball Coach

### Education

- Cornell Law School (J.D., *cum laude*, 2002)
- State University of New York at Buffalo (B.A., *magna cum laude*, 1997)

### Bar/Court Admissions

- New York
- U.S. Court of Appeals for the Second Circuit
- U.S. District Court for the Eastern District of New York
- U.S. District Court for the Northern District of New York
- U.S. District Court for the Southern District of New York

### Practices

- Labor and Employment
- Cybersecurity and Data Privacy