



Stephanie H. Fedorka

Associate

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Profile

Stephanie focuses her practice in labor and employment law matters serving clients in both the public and private sector. Stephanie has experience in assisting clients with matters arising under Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, the New York Human Rights Law, among others. She also has experience in matters arising under the National Labor Relations Act and the Taylor Law. She also has experience with issues pertaining to New York and Federal wage and hour laws and regulations.

While in law school, Stephanie had the opportunity to work in the Office of General Counsel for an administrative agency in Washington, DC where she exclusively worked on labor and employment law matters.

Stephanie also served as the Secretary and Vice President of the Latin American Law Student Association and as the Editor in Chief of the Syracuse Law and Civic Engagement Forum at the Syracuse University College of Law.

While earning her Juris Doctor at the College of Law, Stephanie simultaneously earned her Master's in Public Administration from the Maxwell School of Citizenship and Public Affairs.

Honors & Affiliations

- American Bar Association
- CNY Women's Bar Association
- Hispanic National Bar Association
- New York State Bar Association
- William Herbert Johnson Bar Association
- Member of Central New York Society for Human Resource Management (CNY SHRM)
- Member of Society for Human Resource Management (National SHRM)
- New York State Bar Association, Committee on Diversity and Inclusion

Representative Presentations

- The FLSA, Advanced Employment Law: What You Need to Know, June 5, 2019
- Non-Compete, Non-Solicit and Confidentiality Agreements, Advanced

Education

- Syracuse University College of Law
- University of Rochester (B.A. in Political Science 2013)
- Syracuse University Maxwell School of Citizenship and Public Affairs (M.P.A. 2017)

Bar/Court Admissions

- New York
- U.S. District Court for the Northern District of New York

Practices

- Labor and Employment

Employment Law: What You Need to Know, June 5, 2019

- FLSA Essentials: Practically Applying the Most Recent Legal Perspectives, Human Resource Law Boot Camp, National Business Institute, November 7, 2018

Representative Publications

- "Obligations Under the Americans with Disabilities Act for Business Websites," New York Farm Bureau's *Grassroots*, February 2019

Other Activities

- Legislative Committee Member, Central New York Society for Human Resource Management (CNY SHRM)
- Syracuse City Ballet, Community Steering Committee Member
- Vera House Gala Committee
- Volunteer Adviser for Delta Gamma Fraternity
- William Herbert Johnson Association, Fundraising Committee